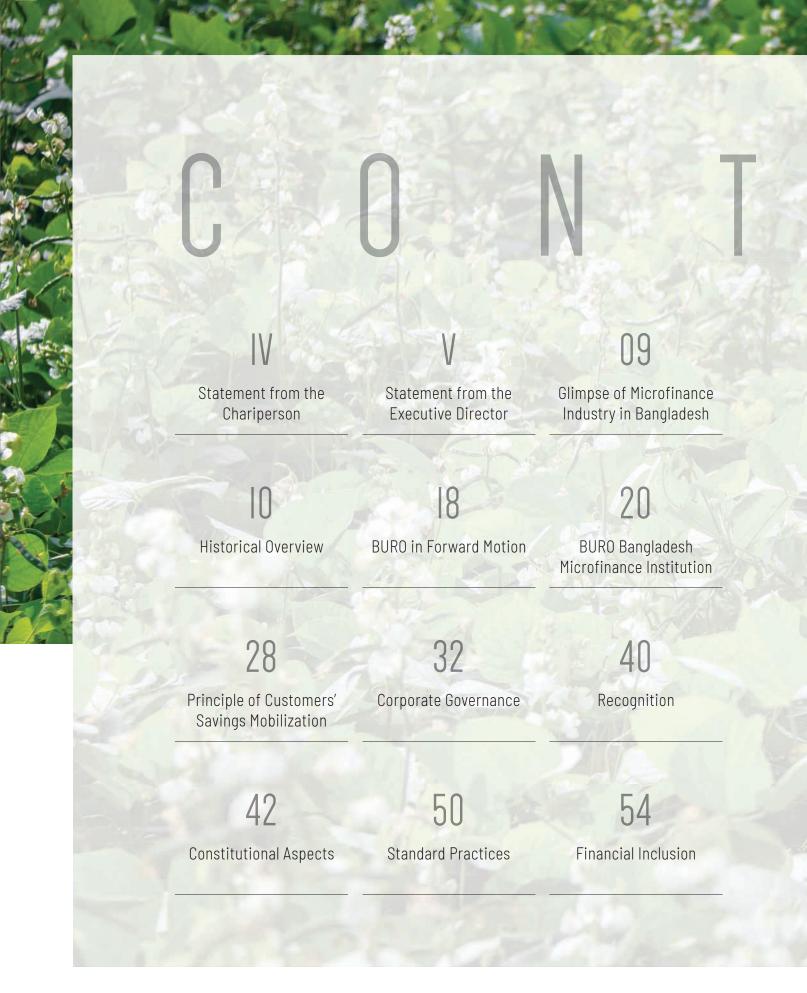


Annual Report 2018-2019









Statement from the Chairperson

The immense amount of joy & humbling happiness that I feel being a part of this incredible journey that is BURO Bangladesh today, fills me with pride. Pride of our massive member network, pride of the widespread network of branches, pride of having such dedicated colleagues, their exceptional services & never-ending dedication in echoing with BURO's mission. And this pride has only grown exponentially for me, seeing BURO takes leaps over the last 3 decades, since the 1990s.

Over 3 decades, BURO has proven to be resilient & unwithering to all hurdles & challenges, paving its way to one height to the next, not only in terms of growth, prosperity and scale - but also in terms of spearheading the forward momentum in changing the lives of its members for the better, sustainably. I must give accolades to the extremely capable management & overall framework that BURO has developed and fine-tuned over the years to minimize all forms of bumps on the road in their journey towards the soaring rise.

The markets have evolved, so has the competition, the culture, the demand & supply of microfinance. BURO has always managed to remain ahead with its products, services & vision in this constantly developing arena with the uncontrollable extraneous influences from conditions of economy, currency valuation,

inflation, recession & cost of operations. This once again evidences the extremely capable management body & their acumen in devising a balanced positive propagation.

The organizational ethos has always remained strongly rooted around people & thus the interactions; policies & culture imbibe the same. While organizational hierarchy helps to structure the organization; the open-door policy & unwavering access that the staff enjoy to voice their opinions & predicaments without any hesitation, have only cemented BURO's human resource as its biggest & strongest asset.

With the bold, visionary & resolute leadership from the Executive Director & his capable management team, BURO has carved a niche in terms of infusing corporate culture with structural social capital to deliver holistic progress to make sustainable changes in the lives of the largest socio-economic base of the demography - the lowest common denominators of the population.

I congratulate all of BURO family on all their successes achieved through the year & wish them all the best for all their future endeavours. I seek utmost support from all our well-wishers, supporters, internal & external stakeholders and look forward to going miles ahead into the sunset - together, for an even more prosperous & emancipated tomorrow.

Sincerely Yours,

Sukhendra Kumar Sarkar Chairperson, Governing Body September 2019



Statement from the Executive Director

Not only lending and deposits, but BURO is also committed towards building a strong network of touchpoints to facilitate the dissemination of foreign remittance across the country - seamlessly. A 53% growth of loan portfolio and 38% growth of savings portfolio in the last fiscal year alone with a 99.38% cumulative recovery rate is testament of relevance of our products & the trust that the customers put on us It has been a very fulfilling journey over the past 29 years for me, as the Executive Director for BURO Bangladesh. Almost 3 decades of my tenure with BURO, hand holding its journey since the formative days, looking back - my feeling of overwhelming pride and exuberance is hardly misplaced if compared to a parent. On the flipside, often times I also feel that BURO has given back to me much more than I have with the plethora of memories, accolades, achievements, successes & learnings - that we all have achieved together, making me feel as if BURO is an extension of me, my vision & ethos.

The aim from the very beginning was to create an organization that would have a countrywide sustainable contribution, to create a progressively self-sufficient society, through innovative & quality financial products at a competitive price point to create maximum value for the customers, ranging from very poor to SMEs. Our priority was to be self-aware as an organization with an inward-looking approach to ensure a highly motivated, committed, professional, well equipped & culturally diverse workforce who could prove to be our biggest strength. Today BURO's footprint of 1,027 Branches spread across 64 districts & a family of more than 10,000 staff - evidences our unwavering resolve to stay true to our aim & goals over the past 3 decades. For this, I thank all of BURO's staff, especially my compatriots who have walked with me shoulder to shoulder since the inception of BURO.

Staying relevant, in an ever dynamic financial, socio-economic & regulatory landscape, has been a key focus & guiding principle for us throughout our growth & journey. Recognizing the changing needs, taste & expectation, we have continuously designed our products, keeping our customers at the center. BURO has displayed commendable growth year on year for the last 10 years. Not only lending and deposits, but BURO is also committed towards building a strong network of touchpoints to



Statement from the Executive Director



facilitate the dissemination of foreign remittance across the country - seamlessly. A 53% growth of loan portfolio and 38% growth of savings portfolio in the last fiscal year alone with a 99.38% cumulative recovery rate is testament of relevance of our products & the trust that the customers put on us. Our commitments towards society extends beyond our contributions in the micro-finance landscape, such as healthcare services.

I take this opportunity to wholeheartedly thank the Microcredit Regulatory Authority (MRA), Bangladesh Bank, Development Partners, Bank & Financial Institutions & Remittance Service Partners and all our friends & well-wishers. I hope & pray that our partnerships grow exponentially stronger in the days to come.

Looking ahead into the vast horizon of opportunities that lie hereon with the onset of Regtech, Fintech, mobile wallets, digital platforms, social networks, technological advancements, a rapid transformation of Digital Bangladesh, unparallel speed of connectivity & ever-changing arena of payments – I must confess that I am more excited now, probably more than ever before in our 3 decades of journey. The possibilities are truly – limitless.

BURO has provided the field staff with tablets, powered by state-of-the-art encryption technology and portfolio traction solutions through which we can track all our staff, their daily performances & tasks in real time as well as through end of day reports. Not only is this solution helping us to get a clearer & more detailed

analysis of our day to day performance – but we are also taking major leaps towards going green, cutting down the requirement of paper traction & reporting. Our environmentally aware ethos has also driven us to venture into BURO Crafts, where we engage & train rural women to create varied range of items from environment friendly & natural materials such as pineapple & banana fibre.

We are working towards Business & Financial Literacy through training to our customers for pragmatic changes in Financial inclusion & technological acquaintance. With our national outreach & customer base increasing rapidly by the day, we are focused on providing our customers easy, convenient, fast & reliable financial solutions - as such we are working with a leading Digital Financial Services (DFS) provider to conduct a pilot program for our loan disbursement & repayment through DFS. This is not only in line with our aim for Financial inclusion & Literacy but also helps customers to receive loans at the fastest possible time. This would also enable us to have far greater transparency & monitoring capabilities almost on a real time basis along with a significant decrease in our instalment collection costs. To promote & encourage acceptability of DFS, we are also working towards decreased or subsidized transactional charges.

I look forward with optimism to having the support & commitment from all our internal & external stakeholders to help us continue this momentum of growth and service that we are providing to our customers while we venture into these exciting times of endless possibilities & opportunities.

Stronger together.

With kind regards

Zakir Hossain Executive Director September 2019





Glimpse of Microfinance Industry in Bangladesh

Particulars	2017-18	2016-17	2015-16
Reported Institution: NGO-MFIs and Grameen Bank (GB)	474	510	530
All reported MFIs and GB			
Total Employees	309,346	239,689	230,637
Total Customers	31,479,974	32,446,130	30,608,042
Loan disbursed (BDT in Million)	1,405,858	1,207,538	955,772
Loan Outstanding (BDT in Million)	814,398	770,465	611,618
Net Savings (BDT in Million)	399,967	349,064	294,111
Top 20 Institutions (MFIs and GB) Cont	ribution		
Total Employees	213,144	147,155	135,048
Total Customers	25,002,701	25,602,983	24,002,427
Loan disbursed (BDT in Million)	1,164,922	997,132	788,258
Loan Outstanding (BDT in Million)	676,237	628,623	498,356
Net Savings (BDT in Million)	347,974	304,707	257,948
BURO Bangladesh Contribution			
Total Employees	7,464	6,726	6,179
Total Customers	1,512,489	1,449,085	1,356,572
Loan disbursed (BDT in Million)	63,346	54,394	39,515
Loan Outstanding (BDT in Million)	39,041	32,779	24,433
Net Savings (BDT in Million)	12,650	10,331	7,692

Ref: Bangladesh Microfinance Statistics, Published by CDF



Historical Overview



It could be safely assumed that in Bangladesh, it would be challenging to have continued effective grass-root development or improvement in health & education standards, especially among the poor, without a significant increase in village based economic activities. A key hinderance to the development of these economic activities can be ascertained as the chronic capital shortage which is further compounded by the lack of organization among the villagers. BURO Bangladesh is able to address these issues to provide necessary support to these demographics. A quick glance at BURO's 3-decade story of growth and prosperity can be discussed in brief five phases.

PHASE-I: 1990-1992

BURO continued to offer savings & withdrawal facilities to its customers & charged 25% interest on the principal of their lending products – thus enabling the members to propagate the organization through 'profit' at branch level. Strengthening the existing "model" branches, increasing the level of lending and dynamic management, training, audit and implementation systems of the organization were also pertinent considerations during Phase-I. The first external evaluation conducted in 1991 had read the future of the model that was under implementation.

.".... The BURO staff at the village level appeared to be highly motivated ... spared a lot of hardship... work with the rural poor gives them a sense of fulfillment..."

(Maniruzzaman, PACT/PRIP, First Evaluation, February 1991)

An internal evaluation conducted by an external consultant reads that:

".... Significant progress has been made, and the profitability of the branches has already shown a marked improvement over the period to the implementation of the model..."

(Ref.: Wright A N Graham, Second Internal Evaluation, July 10-12, 1991)

PHASE-II: 1992-1993

5 more branches were opened at the end of 1992. Despite relatively low level of external capitalization (\$10,000 per branch), three of the Phase-I branches started to turn profitable. During this phase, the branches were consolidated in 1993 and BURO commenced preparatory work in the additional three branches. An external evaluation team appointed in May 1993 to review BURO's operations, concluded that:

- "... the team is of the view that, overall, BURO, Tangail is an organization deserving donor support. Its program is well-conceived, its organization suited to carrying out the overall mandate, and most importantly, its staff are dedicated, motivated and prepared to take on the responsibilities and challenges presented by the proposed extension project..."
- ".... all costs associated with program administration (including loan loss and savings account interest) will be financed from the interest charges and other fees..."

(Ref.: External Evaluation Mission, Final Report, Hubbard Joan Meyer, Hossain Iftekar, June 1993, Dhaka)

PHASE-III: 1993-1995

14 branches had been opened additionally & the revolving loan fund was raised for each branch to \$15,000 accompanied by \$156,790 for training and implementation costs. By the end of December 1995, 20 branches were operating. The external Mid Term Review Team appointed by the Donors' Support Group recommended in July 1995 that:

".... BURO, Tangail represents an interesting and important experiment in savings and credit programs. It has made significant progress and is worthy of continued attention and support. There are many NGO quasi-banks in Tangail...,which makes BURO, Tangail anxious about a potential decline in demand for loans. BT is proposing to lower its interest rate on loans as a pricing strategy designed to increase demand.... BURO, Tangail should offer at least two savings schemes: an open-withdrawal system and a fixed deposit with higher return...."

(Ref.: Abdullah Taherunnesa, Rutherford E. Stuart, and Hossain Iftekhar, Mid-Term Review, July 1995).

Notably, the year 1996 was a period for foundation or in other words a preparatory stage for BURO to move into Phase-IV. BURO took stock of its past experience and assessed its performance potentials and concentrated further towards consolidation to carry out strategic planning, financial modeling and the project design in the implementation plan.

Phase-iv was the "Response to the Mid-Term Review" where a good number of recommendations were suggested for its future navigation. As such, 'response to mid-term review' is treated by the organization as the turning point in its life. In 1997, a business plan for the year 1997-2001 was formulated based on previous projections and the suggestions put forward by the review team. At the end of this phase, the number of branches stood at 56 with a client outreach of 96,537.

The external final review team appointed by donors' support group, conducted that:

- ... have greatly strengthened BURO, Tangail's position in the context of the growing intensity of competition in Tangail and neighbouring districts of central Bangladesh.
- ... at the time of writing BURO, Tangail appears to have achieved virtually all the targets established at the planning stage of the project in 1996.
- ... increasing loan sizes, higher than expected average savings and moderate dropout rates are all indicators that BURO, Tangail is doing reasonably well in achieving its goal.
- ... sustainability has been variable, but fully achieved in financial and operational terms.
- ... BURO, Tangail has the capacity and managerial vision to overcome the problem of competition faced by it.
- ... BURO, Tangail has the potential to become a genuine banker to the poor.

(Ref.: Micro-Credit Ratings and Guarantees India Ltd., End Term Review, 8th November 2001)

BURO was able to prove that with proper guidance on effective capital management among the disadvantageous and poor, could unfurl their latent institutional capacity. This, in the long run, could better be utilized to enhance the rural economy based on rural & urban micro and small-scale enterprises (MSEs) financing - that is essential to the national development process.

A recent study depicts that:

".... BT's experience shows that it is possible to serve the poor in a sustainable way by offering a variety of credit and savings products ..."

(Ref.: Nagarajan Geetha, Financial Performance Report, A Report of the Micro-Banking Standards Project, CALMEADOW, Washington DC, September 2000)

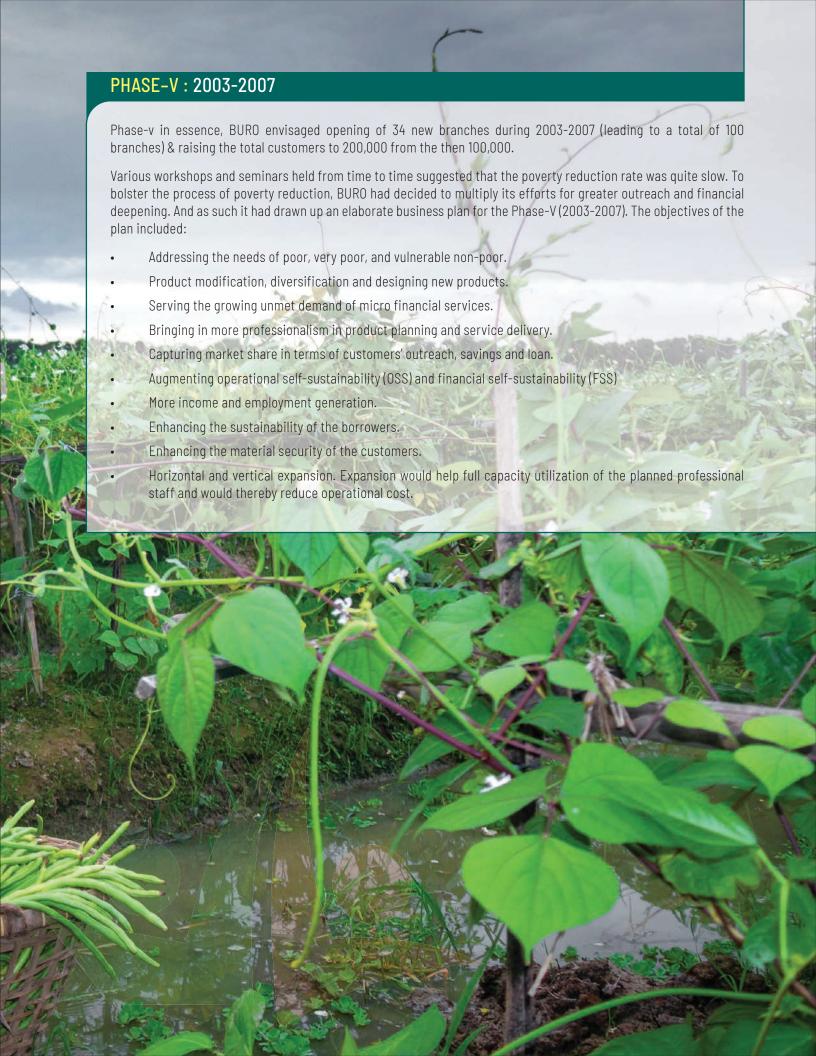
A recent study on product development depicts some features of BURO:

- ".... Above all, BURO is seen as a reliable institution one of the very few reliable institutions with which poor people come into contact....
- BT should become a pioneer in innovating new ways of managing the delivery environment that will earn it the reputation by sticking to kendra system. BURO may be making it hard for the full potential of its flexible services to be enjoyed by the widest range of potential clients above all the poorer ones ... but also better-off business people who may demand a more individualized service it is urgent that BURO starts now to experiment with modifications to the kendra system for which there are many opportunities".
- ... BURO has developed a high-quality set of financial service products well-adapted to the needs of the poor.
- ... BURO... have successfully pioneered innovations in product design.

(Ref. Rutheford Stuart, BURO, Tangail's Product Development Review, Department for International Development (DFID), May 2001)

Prior to Phase-V (2003-2007), BURO had drawn up a brief planning period for 2002 in order to review, consolidate and prepare for the upcoming Phase-V. This year was regarding the future calling of BURO by reflecting upon the achievements & analyzing the learning, consolidating the achievements and building on the performance. It was during this time that BT had drawn up a business plan to lay the foundations of a five-year plan (2003-2007). To support the business plan, a new strategic planning exercise was also conducted to cope with the evolving customer needs. The key focus was rapid expansion of programs.





Historical Information Series 1991 - 2018-19

Year	Number of Branches	Number of Districts	Number of Customers	Number of Personnel	Savings Portfolio (BDT in Million)	Loan Portfolio (BDT in Million)
1991	5	1	1,800	79	1.06	0.55
1992	10	1.	7,055	113	1.57	1.29
1993	10	1	7,055	95	2.23	4.50
1994	16	1	8,511	140	3.54	7.78
1995	20	3-45-1	20,924	198	6.51	20.42
1996	30	2	32,744	312	12.76	30.87
1997	40	5	45,003	424	26.68	65.96
1998	41	5	71,479	448	27.01	173.70
1999	41	5	67,357	513	45.16	170.29
2000	51	8	73,265	613	58.39	213.15
2001	56	9	96,537	660	89.32	289.79
2002	67	11	124,446	778	138.29	402.93
2003	83	18	1 <mark>84</mark> ,609	1,020	223.62	547.79
2004	90	20	2 <mark>21</mark> ,366	1,071	308.30	750.60
2005	110	21	27 <mark>3</mark> ,286	1,265	464. <mark>5</mark> 5	1,159.03
2006	173	32	331,329	2,069	679.02	1,5 <mark>64.85</mark>
2007	230	38	376,710	2,537	8 <mark>21.</mark> 96	1,943.84
2007-08	294	43	472,984	2,923	917.53	2 <mark>,279.90</mark>
2008-09	395	50	672,467	3,718	1, <mark>30</mark> 9.75	3 <mark>,251.33</mark>
2009-10	506	56	873,715	5,634	1, <mark>7</mark> 26.78	4 <mark>,594.29</mark>
2010-11	628	57	1,029,343	5,379	2,321.50	5,600.07
2011-12	629	57	1,082,789	5,447	2 <mark>,80</mark> 4.01	6,88 <mark>4.43</mark>
2012-13	634	61	1,104,717	5,417	3,715.68	1 <mark>2,999.58</mark>
2013-14	634	61	1,053,035	5,569	4,487.01	13,724.51
2014-15	640	61	1,269,411	5,736	5,695.60	<mark>16</mark> ,465.94
2015-16	648	64	1,356,572	6,179	7,691.28	24,433.18
2016-17	712	64	1,449,085	6,726	10,330.51	32,778.74
2017-18	802	64	1,512,489	7,464	12,649.24	39,040.66
2018-19	1,027	64	1,662,689	9,782	17,400.78	59,572.22

Year	On Time Recovery Rate (OTR)	Social Development- Expenditure (BDT in Million)
1991	90%	6.07
1992	100%	1.22
1993	100%	7.96
1994	100%	8.73
1995	100%	8.78
1996	100%	6.69
1997	99.87%	35.23
1998	99.50%	35.24
1999	99.13%	65.35
2000	98.05%	35.25
2001	98.17%	36.93
2002	98.72%	3.76
2003	98.03%	3.78
2004	98.19%	6.91
2005	98.07%	33.00
2006	98.17%	6.60
2007	98.07%	33.54
2007-08	98.01%	64.78
2008-09	97.77%	21.10
2009-10	96.44%	11.68
2010-11	96.38%	22.08
2011-12	97.27%	20.92
2012-13	98.22%	10.05
2013-14	98.05%	14.05
2014-15	96.81%	15.75
2015-16	97.25%	16.35
2016-17	98.63%	61.54
2017-18	98.16%	22.61
2018-19	97.93%	13.80

Over 3 decades, BURO has proven to be resilient & unwithering to all hurdles & challenges, paving its way to one height to the next, not only in terms of growth, prosperity and scale - but also in terms of spearheading the forward momentum in changing the lives of its members for the better, sustainably

1990-1994

Genesis	Central Bank Approach	Development Partners' Attention
Five "Model Branches of Sustainable Rural Financial Services"	Friendly financial norms for financial services	BURO Sustainable model as international evaluation
1995-1999		
Continued Development Partners' Attention	Emerging Social Capital	International Recognition
Evaluation with new innovations; Strategic planning exercise; Operational research for new financial products	Interventions at pre, during and post disaster; Entry into commercial capital	UN General Assembly recognizes BURO; First microfinance international rating
2000-2004		
Formal Financial Market	Strengthened Social Capital	New Innovation
Relations with banks begin; Product development review; Corporate governance continuing	MIS and FIS internal control system review; Development Partners' end term review; Second and third microfinance international rating	First comprehensive business plan; Strategic planning exercise; Review of product costing; Microfinance model for the very poor
2005-2009		
Strengthened Access to Formal Financial Market	Strengthened Social Capital	New Innovation
Intense entry into commercial banks; non-banks and international agencies; Massive expansion of microfinance program	Char Livelihood Program for disaster preparedness and mitigation; Rural water supply program	Automation of branches; Microfinance in agriculture for small and marginal farmers; partnership with 'bank syndicated financing, Foreign remittance service for the rural people; First ever commercial bank syndicated financing in agriculture

BURO in Forward Motion ...

2010-2015

Formal Financial Marke
Massive expansion of
SME program;
Graduation of hardcore
poor to mainstream
microfinance

Strengthened Access to

Individual lending methodology

Mobile banking

Agent banking

Strengthened Social Capital

Institutional capacity and participation within the overall realm of regulation

Amending the existing rules complying with MRA

First ever social performance rating of microfinance

Fourth and fifth microfinance rating

New Innovation

Automation of branches

Training and capacity building services

Business and financial literacy program

Enhancing institutional capacity of the clients thru WaterCredit services

Financial Inclusion linking commercial banks

2016 ...

Strengthened Access to Formal Financial Market

Inclusion of low income professional group into mainstream microfinance

Continuation of Mobile banking and Agent banking

Strengthened Social Capital

Revision of the existing Human Resource Management in a friendly manner

Development of Training and capacity building service manual

Socio-environmental impact evaluation of WaterCredit program

Impact assessment on Business and financial literacy program

New Innovation

Introduce scholarship for the students from poor households

Promotion of Natural Fiber-based Products from Agriculture Wastages

Small and marginal farmers assistance program with financial support by the Bangladesh and Japan Government

BURO handicrafts strengthening the institutional capacity of BURO itself and social business

BURO Health Care is unique through setting up a modern state of the art diagnostic cum medical consultation center.

BURO Digital Primary Health Care Center in collaboration with Canada based Global Health Technology Venture ADVIN.





BURO Bangladesh

Microfinance Institution

The transformation is the outcome of BURO Bangladesh (Basic Unit for Resources and Opportunities of Bangladesh) as a new entrant with different taste, usefulness and importance within the realm of microfinance industry, back in 1990. This is in accordance with the customers' changing taste, utilization and importance of microfinance industry.

BURO is blessed with the mixture of strong perception simultaneously providing vibrant internal environment which touches across the organization and direct/ indirect stakeholders of the organization. Instead of going with the tide for organizational interest, BURO moves opposite to the traditional stream. Keeping in mind BURO is clearly conscious of that to address its transformations into a highly potential corporate entity.

So forth, the MFIs in the industry have had two resultant effects. First, as the organization begins its journey it observes the swelling of maturity of some key staff; regularly holding formal and informal discussions with the promoters known as high cohesion and high integration. Second, another group of incumbents get them coagulated creating a group with high cohesion and low integration which is adverse in the growth of organization. The transformation of microfinance industry into corporate entity with new spirit, flavor and fervor demands the presence of former house instead of the later - which BURO was able to achieve.

Two key services on technological advancements recognizing their needs across the target segment spectrum are: (1) the needs of the economy to bring remittance to the people across in a cheap, efficient & easily accessible manner through well distributed footprint set up with its network of branches. (2) The need for agricultural loan at the rural areas to supplement the vertical movement of the customers to graduate to higher socio-economic strata.

The demand for financial inclusion and financial integration has made way for promoting horizontal and vertical financial inclusion since BURO's inception - the logical propagation to this being the shift of focus on new financial technology to maintain the balance between growth and inclusiveness - aligned with the strategic formulation of social policies infused into economic policies. The service delivery provision of the organization continues to maintain a certain degree of non-financial services scope as

The sustainability of the organization is not its propagation vertically and horizontally rather are the outputs and outcomes and the retention of the same that the organization will produce during its short or long tenure. The retention or preserving as much as possible after consumption by the present generation to capitalize by the future generation is known as the sustainability.

Our Identity



dependent on the charisma, uniqueness and magnetism. The three fundamental elements find their niche into an organization with new taste, usefulness and importance. The customers and the organization find their trust and confidence leading to principle vis-a-vis the customers.

BURO has also strengthened demand-supply relation by adding another technology. The same demand and supply may also be the demand and supply of both the customers and organization.

Customers

BURO begins its journey with four categories of customers. These are: (1) Extreme Poor (2) Moderate Poor (3) Micro Entrepreneurs, Small and Marginal Farmers (4) Professionals. Each of these four categories are based on independent criteria. The increase in quality of the technology sharpens the transformation from the baseline that BURO initiates. Though other factors simultaneously working from the private and public sectors are also responsible.

The same four parameters except the age have increased value as both the demand and supply from the organization. The transformation has been reflected in all of the first three parameters, more importantly in the change in categorization of the customers.

On the other hand, the third category Micro Entrepreneurs, Small & Marginal Farmers, keeping the range in the age criteria unchanged, the categorization of the customers are subject to elevation in all criteria. The transformation of the targeted customers is also reflected in all the four criteria; at the same time the nomenclature of the customers are retained.

The transformation of the organization towards its desired destination as enunciated in its Mission Statement continues at a constant pace. Diverse targeted customers are inducted from diverse disciplines. They are also categorized into single bracket as Professionals. This is the beginning of real transformation of the organization through the participation of the cross-sections in the working localities.



Legal Status



- The Department of Social Welfare, No. TA. 0489 dated 9 April 1991
- NGO Affairs Bureau No. 610 dated 19 March 1992
- The Registrar of Joint Stock Companies & Firms, Bangladesh No. S-7026(214)/07 dated 6 September 2007
- Licensed from Micro Credit Regulatory Authority (MRA) No.00004-00394-00288 dated 25 June 2008
- Tax Identification Number (e-TIN): 424374711931

Networking

- The Federation of NGOs in Bangladesh (FNB), Bangladesh
- Credit and Development Forum (CDF), Bangladesh
- Network for Information, Response and Preparedness Activities on Disaster (NIRAPAD), Bangladesh

- International Network of Alternative Financial Institutions (INAFI), Bangladesh
- Microfinance Network, Mexico
- Campaign for Popular Education (CAMPE), Bangladesh
- Banking with the Poor (BWTP)

Sharing of Information



- Microcredit Regulatory Authority (MRA), Government of Bangladesh
- Credit and Development Forum (CDF) for publication of Microfinance Statistics
- Microfinance Information eXchange (MIX), Washington D.C.
- Bangladesh Economic Review, Ministry of Finance and Planning, Government of Bangladesh
- National and international organizations for disseminating Annual Report
- Citizen Charter detailing BURO services





Professional Attainment

- Best Published Reports and Accounts by the Institute of Chartered Accountants of Bangladesh (ICAB)
- CERISE SPI underlines BURO social performance as unique score compared to international benchmarks set for Asian MFIs. The SPI score of BURO is 70 out of 100
- SPI is a social audit tool underlines the performance of BURO
- The poor and excluded targeted
- Services adaptation
- Clients' benefits
- Social responsibility
- Credit rating grade AA2 (double A) in the long run and ST-2 in the short run
- Bangladesh Bank recognizes BURO as 'The Entrepreneurship Development Organization' under "The Refinance Scheme for New Entrepreneurs, Refinance Scheme for Cottage, Micro and Small Enterprise Sector".

Considering the quantitative assessments BURO ranks among the first three NGO-MFIs. But taking its operational age into account those quantitative assessments are insufficient to measure the overall growth of the customers and that of the organization.

The above recognition coming from the national and international organization is the glaring manifestation of the qualitative growth of BURO. While BURO depends on its internal staff but also recognizes the importance of looking outwards for microfinance solutions and other program's interventions.

While moving in the process of economic and social development, BURO emphasizes on the realities of the next evidenced by the practice of using present findings as the new baseline & improving on the same. The above qualitative assessments are also in line with demands from direct and indirect stakeholders which BURO has to facilitate in its efforts to organize the necessary supply chain & external environment.

145% operational self-sufficiency

143%

financial self-sufficiency

Legal and Compliance



- The Income Tax assessment of BURO completed for the assessment year 2018-2019.
- Paid off BDT 151.96 million as overall taxes in the National Exchequer.
- Microfinance transforms rules of MRA operational.
- Maintain 15% of customers' total savings fund constituting fixed deposit (10%) and liquid (5%) in accordance with the rules of MRA.
- Maintain accumulated surplus reserve fund (10%) in conformity with the rules of MRA.
- BURO follows guidelines of Bangladesh Bank on Agriculture and SME loan.

The qualitative assessment of the organization is largely measured by the tax paid on the income. The organization all along its way to the present status remains supreme sincere and honest in the repayment of its taxes by the staff following the rules of MRA to regulate the organization.

Policy Implementation

- New Comprehensive Operational 'Rules of Business for Micro Financial Services' banking previous experiences of BURO and guidelines given by MRA.
- Service rules for the staff afresh.
- Rigorous internal control system placed.
- Supply chain of foreign remittance strengthened to rural areas.
- Agent banking expected to cover other banks also.

The policies of the organization must be in consonance with its Mission. In fact, the mission of the organization is the chain that binds its customers with the organization so long they desire to stay with the organization.

Operational Performance

- 180,923 entrepreneurial clients trained on business and financial literacy.
- 145% operational self-sufficiency and 143% financial self-sufficiency respectively.
- BDT 3,715 million Net Surplus (Operational Profit).
- 26.77% Capital Adequacy Ratio.
- BDT 33.48 billion borrowed from banks.
- 28% total revolving loan fund (customers' savings).

- 97.93% on-time recovery rate (OTR).
- 3.24% portfolio at risk (>30 days) and 96.44% without any payments in arrears.
- 7.55% operational expenses ratio.
- 6.38% capital/financial expenses ratio.
- BDT 0.04 as cost per unit of money lent.
- Per Loan Officer dealing with BDT 16.43 million.
- 135,252 transactions in remittance services disbursing BDT 4,194 million (USD 52 million).
- BDT 38,645 million SME loan has been disbursed among 216,498 borrowers which is 49.24% higher than the last year.
- BDT 31,354 million agricultural loan has been disbursed to 507,169 farmers which is 71.88% higher than the last year. BURO has disbursed 14.38% of the national agricultural loan budget in this year.
- BURO is implementing SMAP jointly financed by Bangladesh and Japan through JICA. Bangladesh Bank is the fund manager of this project. SMAP was initiated from 2015-16 and will continue up to 2021.
- BURO disbursed under SMAP BDT 1,080 million among 12,726 farmers during 2018-19. BURO has disbursed BDT 3,242.60 million to 41,822 farmers between 2015-16 to 2018-19.
- 5,999 staff are given training on different issues in this year.







Principle of Customers' Savings Mobilization

Savings as the most vital instrument in promoting a country's national economic growth. The model of BURO Bangladesh is contrary to the belief that savings are mandatory to access loan from any source. BURO as an entrepreneurial NGO-MFI takes risk as one of its investment strategies.

Recognition to the savings of the poor

BURO do not train the clients to save. Instead BURO trains its staff first to learn what the clients' demands are, and then to provide for them.

Trust and Confidence

For credit, BURO must trust the clients. But for savings, it is the clients who must trust BURO.

The customers must develop & feel a sense of trust. The trust and confidence are imbibed in several undeniable factors:

- security
- location choice (convenient without many obstructions/ obstacles to reach)
- liquidity (protection against collapse due to large scale withdrawal)
- diversification of products (wide choices addressing specific needs)
- pleasant service (friendly & easy to understand)
- · returns and potential access to loans

Open Withdrawal' Savings

The "Payable on Demand" ideology - practiced by BURO Bangladesh is the outcome of applying high standards of operation, while conducting microfinancing activities.

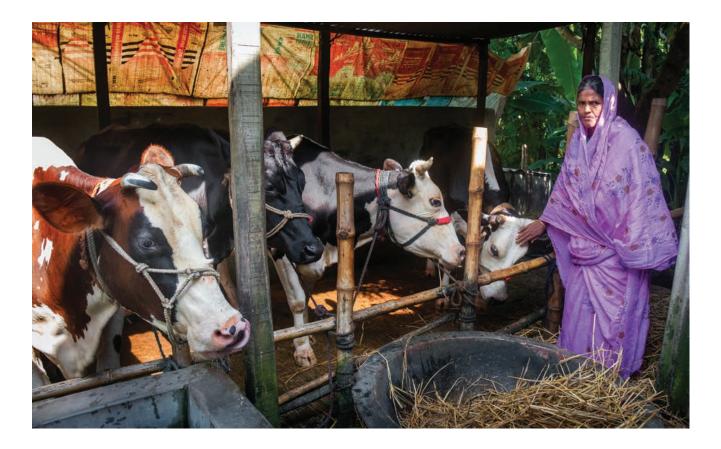
Savings as the most vital instrument in promoting a country's national economic growth. The model of BURO Bangladesh is contrary to the belief that savings are mandatory to access loan from any source. BURO as an entrepreneurial NGO-MFI takes risk as one of its investment strategies.

The unhindered freedom for free movement in knowledge management is the most integral aspect of a vibrant organization. The given recognition to the freedom of the powerless of any community will obviously shake dormant or sleeping entities respect of their self-esteem about their organization.

The freedom to savings mobilization is the transformation of microfinance institutions towards commercialization based on certain basic principles. They are:

- Organized behavior (specialization)
- · Regulate financial institutions, and
- Access to commercial financial markets





The transformation, because of comparative advantages, is applicable from a few NGO-MFIs in the highly competitive market intended for most nongovernmental organizations. Of the three stated basic principles, the first being the demand of the NGO-MFIs and supplies from the external stakeholders. The other two are the consecutive demands and supplies from the concerned external stakeholders respectively.

The same following factors will be the key factors in addressing demand and supply for different types of institutions, barring a few exceptions:

- location choice (infrastructural facilities)
- liquidity (protection against collapse due to large scale withdrawal; management shall have safe & secure in quantity)
- product diversification (wide choices versus specific needs)
- friendly & easy environment
- returns and potential access to loans
- monitoring and supervision
- security (both the customers and the organization) is secured by each other

BURO also experiences three big money management problems.

- Managing money day-to-day: making sure that basic needs are met every day and not just when income is earned.
- Dealing with emergencies: finding enough cash quickly to overcome setbacks.
- Building large lump sums: getting enough money at one time to deal with big expenditures on birth, marriage, homemaking, education, festivals...

Corporate Governance

The positive bureaucratic behavior will transform the total organizational climate into an open climate with the cascade effect on the branches as well as its customers making the conflict resolution into a solvable among them. The successful transformation process will save time and energy for both the organization and its customers.





Vision

A happy and prosperous self-reliant society through the overall development of the people of Bangladesh.

Mission

An independent, sustainable, cost-effective microfinance institution that provides diverse, appropriate and market responsive quality financial and business development services at competitive prices along with other social development programs to very poor, poor and vulnerable non-poor customers.

Sustainable Approach

Develop an appropriate quality financial service delivery methodology: Virtually all programs that come close to breaking even use special savings and credit techniques adopted from the informal sector.

Streamlining administration to control cost: For very small loans, administrative techniques must be extremely simple, so that paper work is minimised, and volume of workload per staff is optimum.

Full cost pricing: From the outset, institutions should charge a rate that will support a viable lending operation. Loans to the informal sector require interest rates at least 7-10% higher than standard commercial rates. The informal sector can afford such rates.

Adopt transparent and consistent financial reporting: A frequent criticism of MFIs is the question of accuracy or the completeness of their financial statements and reporting. Generally accepted accounting principles and transparent recording of



transactions must be adopted that will enhance the credibility of MFIs to investors and funding agencies.

Accountability: Managers and staff must be made accountable for the results and should be rewarded for good performance. Good management is essential, but the survival of a business depends on good performance.

Strategic Priorities

- Product diversification.
- Use of commercial capital.
- Foreign remittance flow to rural and urban areas.
- Favorable investment climate.
- Market segments in consonance with the growth of capitalism.
- New innovations in the financial and social services at regular intervals as the mainstream programs.



- Increasing presence with concerned authorities of government agencies and microfinance sector.
- Strategies for sustainable supply chain of BURO with the emerging demands.

The continuous strategic thinking with the participation of the organizational leadership to ensure the smooth functioning of the organization is absolutely needed.

Market Positioning

- In the mind of majority of customers as the highest value providing financial products offering.
- Offering different attributes in terms of product quality & prices.
- BURO Bangladesh consistently challenging the market position of its competitors through growth.
- NGO-MFIs linking across the boundaries for effective collaborations in the future, within the greater arena of microfinance industry.
- Commendable presence in domestic and international financial and social forums.
- Adaptations in consonance with market demand effected by time, place and condition.
- Reciprocity and synergy between strategic priorities and market positioning.

Values

- Listening to Customers
- Pinning on client's base
- Service recipients as valued clients
- Program pivots on clients' choice
- Demand creation by clients themselves
- Clients' voice about BURO financial services
- Changing rules and regulations based on advantages and disadvantages





Customers Empowerment

- Flexible and quality financial services for the clients.
- Money management capacity through savings, loan and business expansion services.
- Increase in financial and social assets of the clients.
- Dignity, honor and self-esteem of the customers.

Right to Access Information

- Information symmetries for clients on business and liquid through knowledge management.
- Every right of the clients to verify the passbooks with branch level transactions.
- Regular information dissemination to the clients about the use of their savings by BURO.
- Clients' voice in the use of their savings by the organization.
- Clients' participation in the activities of the organization.
- Maintain privacy of the clients of the organization.

Financial and Social Services as Universal Right

- BURO as safe and secure place for customers to keep savings.
- Customers mandated to withdraw savings whenever is necessary.
- Intertwined relationship between the financial and social services.
- Space for introducing new technology in the financial and social services.

Features of Quality Financial Services

- Providing services timely.
- Prompt and quick services.
- Services and timely services are the clients' aspirations and happiness.
- Services those the clients afford.
- Financial and social counseling for clients.

Financial Prudence

- · Cost recovery principle.
- Genuine institutional capacity to mobilize funds.
- Institutional Capacity for financial management, audit and financial control.
- Friendly investment climate.
- Financial Inclusiveness applying financial and social innovations.

Corporate prerequisites

- Strategic vision/mission: Long and short-term perspective about the demand and supply of all the stakeholders.
- Responsiveness: Serving the interests of all stakeholders.
- Transparency: A free flow of information.
- Accountability: Decision-makers answerable.
- **Compliance:** Strictly implementing the directives of Microcredit Regulatory Authority (MRA).
- Bureaucracy: BURO consuming less time for overall loan supply to the clients.
- Conflict Resolution: Digital technology for regular monitoring to provide timely services.

The transition from good governance to corporate governance shall inevitably cross fertilize the strength of Bureaucracy and Conflict Resolution.

The preceding five fundamentals will exercise its total strength to erode the negative effect of these two fundamentals. At the same time transforming initially the uneasiness into facile for any new incumbent. This will be followed by transforming the facile environment into positive bureaucratic environment by the continuous fertilization. The positive bureaucratic behavior will transform the total organizational climate into an open climate with the cascade effect on the Branches as well as its customers making the conflict resolution into a solvable among them. The successful transformation process will save time and energy for both the organization and its customers.

BURO is intended towards establishing a strong corporate governance structure and framework within

the organization. It is highly needed for a competent transparency and accountability; maintaining a broad-based corporate governance culture within the organization.

Social Commitment

- In-built Social policies in financial policies.
- Endeavors incorporating social investment integrated with its mission.
- Pursue commercial objective to provide sustainable microfinance services.
- Potential entity in financial and economical markets to developing reciprocity between the two markets.
- Outreach in both social and financial services encompassing vertical and horizontal movement from low to high.





Recognition



Tax Card

Awarded the First Highest Tax Payer in 'other sectors' by National Board of Revenue for the Assessment Year 2016-2017 and 2018-19 in accordance with the "National Tax Card Policies, 2010".

CGAP/The World Bank Financial Transparency Award

BURO has been awarded Merit Recognition in Financial Transparency Award 2005 and 2006 by the Consultative Group to Assist the Poor (CGAP)/ The World Bank.

SAFA Award for Best Published Reports and Accounts

The South Asian Federation of Accountants-SAFA awarded BURO the first position for the Best Presented Accounts in the category of NGO-MFI for the year 2005 as well as 2007. In 2008, BURO was awarded joint winner along with BRAC, in 2009 was awarded first runner-up and in 2010, 2012 and 2013 was awarded with certificate of merit.

ICAB National Award for Best Published Reports and Accounts

The Institute of Chartered Accountants of Bangladesh (ICAB) awarded BURO for thirteen years consecutively for the best published Reports & Accounts for 2005 (second), 2006 (first), 2007 (third), 2008 (second), 2009 (second), 2010 (third), 2011 (third), 2012 (third), 2013 (third), 2014, 2015, 2016 (Certificate of Merit) and 2018 (third).

Credit Rating

BURO is awarded with credit rating grade AA2 (double A) in the long term and ST-2 in the short term.

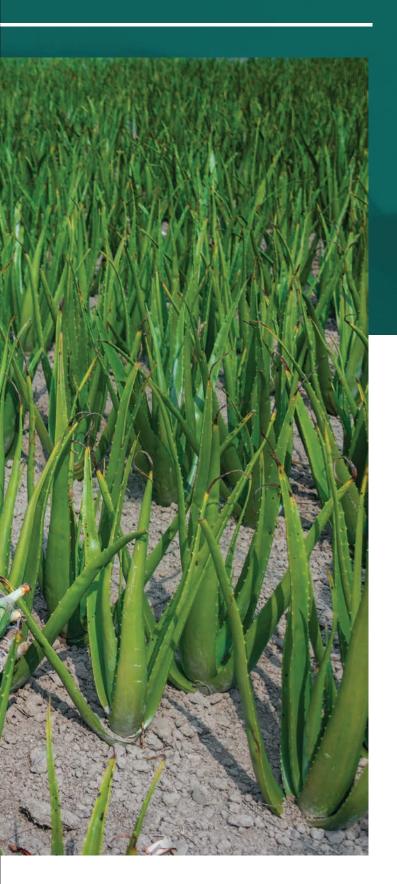
Social Performance

The social performance of BURO based on CERISE SPI tool underlines a unique score for BURO as 70 out of 100. The social audit tool SPI is based on 4 dimensions: (1) targeting the poor & excluded, (2) adaptation of services, (3) benefits to clients, (4) social responsibility.

Training Provision and Entrepreneurship Development

Bangladesh Bank has selected BURO as 'The Training Providing/Entrepreneurship Development Organization' under "The Refinance Scheme for New Entrepreneurs' Refinance Scheme for Cottage, Micro and Small Enterprise Sector".





Constitutional Aspects

The corporate governance of BURO begins with three tier systems. The three-tier system of corporate governance are designated as: (1) General Body, (2) Governing Body, and (3) Operational Board of Directors (OBD).

General Body

The General Body constitutes 18 members from different professional domains. The General Body is the supreme authority of electing the Governing Body after every three-year. The members of the Governing Body remain responsible and accountable to the General Body of the organization.



Governing Body

Chairperson

S K Sarkar

Former Director of BRAC and Former Treasurer of BRAC University

Vice Chairperson

Dr. Md. Nurul Amin Khan

Former Principal-Government College and Eminent Poet & Educationist

Finance Secretary

Dr. M A Yousuf Khan

Former banker, served different commercial banks and NBFI

Member

Anwar UI Alam

Former Secretary and Ambassador, Government of Bangladesh

Dr. Rowshan Ara Firoz

Former Professor, University of Dhaka

Syed Shahadat Hossain

Deputy Managing Director, Phoenix Insurance Limited

Mirza Quamrun Naher

Development Activist

Ex-Officio Secretary

Zakir Hossain

Executive Director

The Executive Director is not a member of the Governing Body but works as an ex-officio secretary. Executive Director is the Chief Executive Officer (CEO) of the organization as well.

Advisor

Graham A.N. Wright

Group Managing Director, MicroSave

Operational Board of Directors (OBD)

The OBD is directly facilitating the Executive Director to exercise all executive and financial matters of BURO. Each member of the OBD has respective role relations in consonance with the corporate governance of the organization.

M. Mosharrof Hossain, Finance Director

Md. Sirajul Islam, Director-Special Programs

Pranesh Chandra Banik, Director-Risk Management

Farmina Hossain, Additional Director-Operations

Audit Committee

Chairperson

Dr. Md. Nurul Amin Khan

Vice Chairperson- Governing Body

Member

Dr. M A Yousuf Khan

Finance Secretary- Governing Body

Syed Shahadat Hossain

Member- Governing Body

Audit Committee is free of any relationship to avoid conflict of interest during respective independent judgment.

Role and Purpose

The primary roles of the Audit Committee are to assist the governing body in performing its oversight responsibilities for:

- · The budgeting and financial reporting
- Internal control and risk control
- Legal and regulatory requirements implementation
- Assessing qualifications and performance of the external and internal auditors

BURO Craft

Rahela Zakir

Director - BURO Craft

Consultant

Md. Mukitul Islam, Chief Infrastructure Development

Dr. Mahmudul Hasan, Director, BURO Health Care

Senior and Mid-Level Professionals

Program

Kh. Moklasur Rahman, Coordinator

Administration

Md. Shahinoor Islam Khan, Coordinator

Abdur Razzak Chowdhury, Assistant Coordinator

Md. Enamul Kabir, Senior Officer

Md. Shamim Kabir, Officer

Rokeya Akter, Officer

Finance and Accounts

Md. Abdul Halim, Coordinator

K.B.M Kamrul Islam, Officer

Farid Uddin Ahmed, Officer

Shah Jalal, Officer

Mahbubur Rahman, Officer

Shofiqul Islam, Officer

Human Resource Management

Md. Ashraful Alam Khan, Coordinator

Nilufun Nahar Chowdhury, Officer

Monitoring & Reporting

Sayed Ahamed Khan, Coordinator

Md. Abdus Sabur, Officer

Md. Harun-Or-Rashid, Officer

Internal Audit

A.B.M Aminul Karim Majumder, Coordinator

Tapas Kumar Shikder, Assistant Coordinator

Training & Capacity Building

Md. Nazrul Islam, Coordinator

Special Program

S M A Rakib, Assistant Coordinator

Information and Communication Technology (ICT)

Shahinur Islam, Assistant Officer

Disaster Management

S. Z. M Shahriar, Manager

Divisional Managers

Md. Arshed Alam, Rangpur

Saidur Rahman, Khulna

 ${\color{red}{\bf Mohsin~Hossain~Khan,}~{\bf Mymensingh}}$

Istak Ahammed, Pabna

Abdus Salam, Cumilla & Chattogram

Zonal Managers

Haroun-Or-Rashid, Rangpur

Mir Mukul Hossain, Faridpur

Rafigul Islam, Gazipur

Reaz Uddin, Tangail

ABM Alauddin Ahmed, Noakhali

Samar Ali Fakir, Sylhet

Al Amin Khan, Jashore

Awlad Hossain, Thakurgaon

Uttam Kumar Basak, Chattogram

Md. Mustafijur Rahman, Dhaka Metropoliton

Abu Syeed Shikdar, Khulna

Mohammad Zahirul Islam, Modhupur

Tutul Chandra Paul, Narayanganj

Md. Shamsul Alam, Pabna

Md. Arich Hossain, Mymensingh

Md. Mizanur Rahman, Rajshahi

Shahadat Hossen, Chandpur

Mohsin Miah, Cumilla

Md. Rezaul Islam Khan, Savar

Md. Motaharul Islam, Bogura

Abul Bashar Sarder, Barishal

Abul Bashar Miah, Madaripur

Anowerul Islam, Brahmanbaria

K. M. Rashed Faruk, Sakhipur

Abul Hossain Miah, Kustia

Babul Kumar Shaha, Cox's Bazar

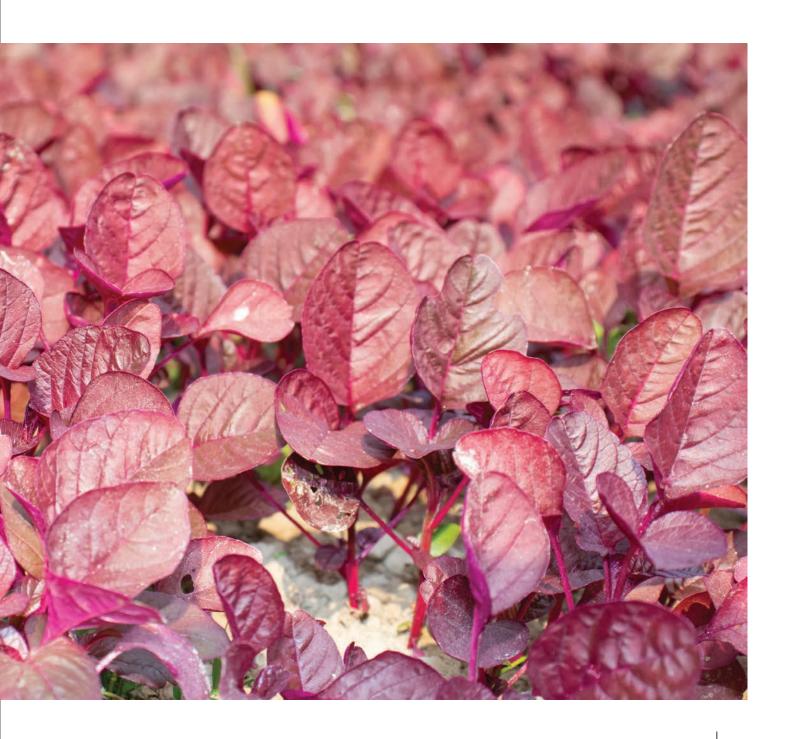


Policy and Procedures

The organization identifies and practices various rules to regulate the practices of Corporate Governance by the organization: (1) Rules of Business for Micro Financial Services, (2) Staff Service Rules, (3) Accounting and Financial Procedures and Rules, (4) Internal Audit Manual, (5) Administrative Manual, (6) Program Implementation Manual, (7) Gender Policy, (8) New Branch Opening Policy.

Working Committees

Seven different committees are functioning with cross-functional management. The Committees are: (1) Recruitment and Promotion Committee, (2) Gender Committee, (3) Sales & Purchase Committee, (4) Land Purchase Committee, (5) Disaster Management Committee, (6) Building Construction Committee, (7) Committee for Old Papers Disposal. All committees are approved by the Governing Body.



Program Management Structure

BURO operates through its branches at different places. A branch is managed by one Branch Manager, one Accountant, and 6-8 Program Organizers (POs)/Assistant Program Organizers (APOs). There are 1,027 branches supervised by 258 Area Managers spread over 26 Zones equally distributed among 7 working Divisions.

Staff Benefit Funds

The services of all staff are regulated by well-defined Service Rules of the organisation: (1) provident fund, (2) gratuity fund, (3) health fund, (4) housing fund, (5) staff family security fund, (6) advance for motorbike and bicycle purchase, (7) income tax payment for the staff, (8) leave encashment, (9) advance salary payment on simple terms to buy life insurance policy.

Income Tax Return Submission

Submission of income tax return is mandatory under government rules. The government has exempted the non-profit organizations dealing with microfinance from paying income tax from the surplus earned. If there is any income from other than microfinance, it will be subjected to the relevant rules of taxation.

Internal Control System

The organization develops and pursues a very rigorous and transparent internal control system to ensure transparency, efficiency and overall effectiveness. International standard norms and practices meticulously incorporated. The components of internal control system are:

- Fair Staff Recruitment Process
- Procurement and Other Policies
- Travel Policy
- Clients Passbook Checking
- Financial Control



Internal Audit

The audit and risk management department are headed by a director managing a total of 71 audit staff working in this department. The internal auditor reports basically on the three fundamentals of prudential finance management: (1) loan portfolio management (2) loan and savings balancing (reconcile the balance with collection sheet) (3) loan and savings pass book verification.

The auditor also reports on the compliance of BURO and MRA rules for branch and head office, program-wise reports, and reports on fund management concerning cash and bank.

Risk Management

The risk management of the organization covers core risks that include industry risk, credit risk, liquidity risk, interest rate risk and operational risks. The aim of risk management is that BURO evaluates and takes well calculative business risks and thereby safeguards the organization's capital, its financial resources and profitability.

Monitoring

BURO unit monitors intensively the following indicator in the progress of the branch functioning: (1) clients' passbooks verifying with the loan collection sheet (2) loan disbursement procedure of the organization, (3) supervises the functioning of branch managers and existing status of remittance services, (4) application of members' savings deposit and withdrawal procedure, (5) admission of SME members and SME loan disbursement procedures, (6) verification with loan collection sheet, savings withdrawal, and status of balance.

External Audit

Reputed audit firms are appointed for a period of one year by the General Body in the annual general meeting.





Standard Practices



BURO follows some of the internationally accepted reporting and prudential requirements. This is also intended to prepare for any future prudential requirements in the country. These practices and the relevant indicators portray a transparent picture of the organization's financial and managerial soundness.

standard



Capital Adequacy

Capital adequacy analysis is being used to measure the financial solvency of the organization and determines whether the risks that it has incurred can be adequately offset with capital and reserves.



Asset Management

Loans given to the customers make up the portfolio of the total assets and forms the biggest current asset. Monthly aging analysis is performed to determine the quality of loan portfolio.



Management

The well-organized Human Resource Development (HRD) is well organized in a manner that provides clear guidance and support to operational staff - including recruitment and training new personnel. The organization undertakes short-term and long-term financial projections and uses these to ensure fiscal and budgetary control.

practices



Earnings

The management has been effectively utilizing and mobilizing the available resources to ensure sustainable benefit to its customers while aimed at a modest return on the investment.



Liquidity Management

10-15% of savings balance of all branches is deemed adequate to meet the liquidity reserve ratio. For the liquidity requirement, 40% has been earmarked for general savings, 30% for contractual savings and 30% for operating and financial expenses.



Loan Loss Provisioning and Write-off

Management makes provisions for loan losses every quarter to maintain the loan loss reserve at adequate levels for bad loans. The adequacy of the provision is determined by applying appropriate percentages to the outstanding balances in various aging categories. Loans are written off in full after one year of the loan term.

Financial Inclusion

Financial Inclusion is both social horizontal and vertical dimensional outreach to the customers exploring different conduits encompassing the MFIs. The balance between financial inclusiveness and financial stability is an essential requirement. The dimension of technological application is logically cross fertilizing the created space by diverse financial services. It needs application of financial inclusion by the banks.





The relationship being facilitated between the Bangladesh Bank and NGO-MFIs, between the Banking sector and NGO-MFIs and between the Banking sector and members of NGO-MFIs is also the Financial Inclusion. But it needs the creation of congenial working environment among Bangladesh Bank, Banks, NGO-MFIs and people.

Remittance Services

The remittance program is unequivocally an undeniable financial technology in the financial market. This opens and widens the passage for the use of remittances in the market of economic relations.

It is necessary to ensure that the smooth flow of the foreign or domestic remittance without any bureaucratic hindrances or hassles reach the recipients in the urban, rural and rural remote areas.

The recipients have total controlling authority over their own capital. The organization extends its services to provide technical assistance to its users. BURO works as the safe and convenient conduit for the supply of remittances even in the remotest areas.

BURO adopts several steps those totally interdict the intruders as the claimants of remittances coming from foreign or domestic sources. The issuance of remittance client cards and providing remittance services through two terminals are highly noteworthy.

During the year, 135,252 transactions in remittance services disbursing BDT 4,194 million (USD 52 million).

Agent Banking

Agent banking means providing partial scale banking and financial services to the underserved population through engaging agents under a valid agency agreement. Globally these retailers are being increasingly utilized as important distribution channels for financial inclusion.

steps those totally interdict the intruders as the claimants of remittances coming from foreign or domestic sources. The issuance of remittance client cards and providing remittance services through two terminals are highly noteworthy

The attention of Bangladesh Bank is also drawn to promote this complimentary channel to reach the poor segment with a range of financial services especially to geographically dispersed locations.

Around 4,000 accounts opened in these four outlets and savings balance stood BDT 51.60 million. Also, Rural Electrification Board (REB) subscribers can avail the bill payment service through agent outlets.

Digital Financial Service-Mobile Banking

BURO is bringing new technology in its microfinance services popularly known as Digital Financial Services (DFS). The financial assistance is projected from MertLife Foundation. MicroSave is giving technical support. The ICT technology in loan disbursement to and loan recovery from using mobile phone as the device will initially use the existing available platform on pilot basis.

Under the pilot phase, with bkash, BURO customers can avail the opportunity to deposit their savings as well as loan instalments and staff are also trained to execute the pilot.







Microfinance for the Poor

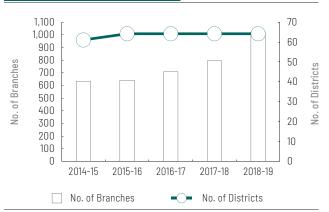
BURO emphasizes significantly on supporting economic activities to generate employment and income to reduce income inequality between its targeted audiences and other sections of the community.



Geographical Coverage

As of June 30, 2019 BURO expanded its geographical coverage to a considerably large extent. Through 1,027 branches, BURO provides its flexible financial services to 40,770 villages in 4,309 unions of all 64 districts.

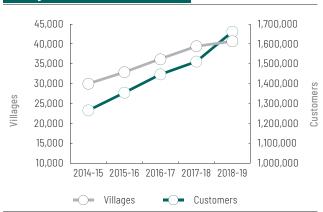
District and Branch Outreach



Customer Outreach

The number of active customers stands at 1.66 million as of June 30, 2019. The women constitute around 99% of the total customers. Dropout rate was 4%.

Village and Customer Outreach



Savings Services

Instead of keeping Savings as security for loan, all savings products with the following basic objectives are payable to the customers on demands. Strong and accountable governance, sound asset management and an enabling legal and regulatory environment are three cornerstones for large scale savings mobilization.

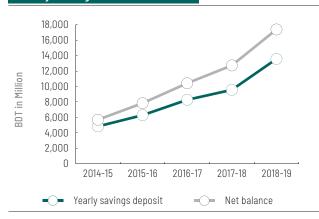
BURO's experience shows that voluntary and open access savings can mobilize more net savings than the compulsory savings.

General Savings: The small depositors usually value convenient, easy access and relatively secure delivery savings services. The customers also value privacy preferring systems that do not reveal to other customers about how much they save and withdraw.

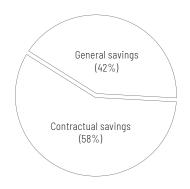
Contractual Savings: This contractual savings can be invested or used for social obligations such as marriages, funeral or children's education. BURO pays a significantly higher rate of interest on these regular voluntary savings than on the general savings account.

The contractual savings allows savers to determine the amount, time of deposits and withdrawals. The clients in the contractual savings account the entire amount plus the interest agree to regularly deposit a set amount for a scheduled period. Then they can withdraw as permissible. The savings account offers the following advantages to the customers:

Yearly Savings and Net Balance



Composition of Savings Products









Savings Performance

Savings deposits, withdrawals and net balance as on June 30

FY	Yea	arly	Not Polonos		Average Savings per Client BDT	
	Deposit	Withdrawals	Net Balance	Increased		
		Million BDT		per onent bb1		
2014-15	4,818	3,609	5,696	27%	4,487	
2015-16	6,252	4,256	7,692	35%	5,670	
2016-17	8,211	5,572	10,331	34%	7,129	
2017-18	9,537	7,218	12,650	22%	8,363	
2018-19	13,538	8,787	17,401	38%	10,465	

Savings deposits, withdrawals and net balance as on June 30

Amount in Million BDT

2014-15	2013-14	2014-15	2015-16	2016-17	2017-18
General Savings	4,200	4,784	5,724	6,141	7,243
Contractual Savings	1,496	2,908	4,607	6,509	10,158
Total	5,696	7,692	10,331	12,650	17,401





Loan Services

BURO emphasizes significantly on supporting economic activities to generate employment and income to reduce income inequality between its targeted audiences and other sections of the community.

The loan products are produced in response to the demands of its customers to assist their economic activities. The comparative advantage gained by BURO is that the customers of BURO can have short-term loan for meeting any emergency needs in addition to existing loan(s).

General Loan

The loan is intended to allow the rural and urban poor households to finance their economic activities. This is intended to build a strong capital base. It is anticipated that the given loans will fill in the gap in the businesses.

SME Loan

BURO developed its SME loan for 15-20% entrepreneurs. SME loans as individual loans contribute significantly to creating self-employment at post-independence of the nation-state. The present-day demand is to create diversification of SME loan. The use of microcredit presently is contributing to business expansion and employment generation.

Disbursement, Recovery and Portfolio 100,000 90,000 80,000 70,000 60,000 50,000 40,000 30,000 20,000 10,000 0 2016-17 2018-19 Loan disbursement Loan recovery Loan portfolio

The inclusion of Missing Middle borrowers can be facilitated by SME loan. The modalities to consider that Small and Medium Enterprise loan necessitate two fundamental conditions: (1) creation of wage labor employment of at least one person while using SME loan. (2) borrower of SME has her/his own equity in the use of the loan.

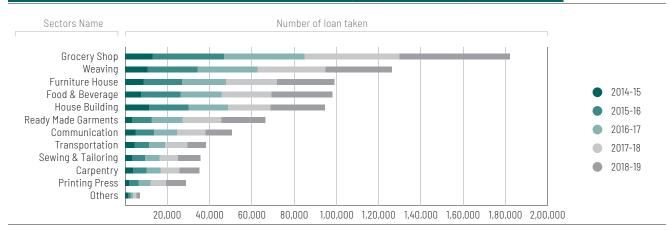
SECTOR-WISE SME LOAN DISBURSED

DURING JULY'14 TO JUNE'19 (5 YEARS)

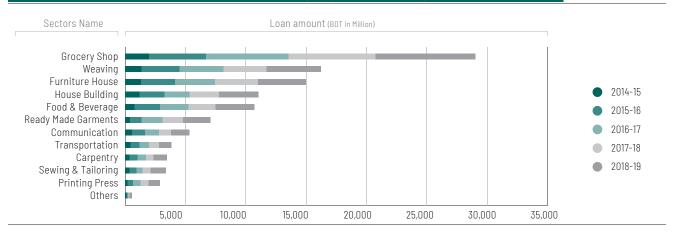
BDT in Million

	2014	-15	2015	5-16	2016	6-17	2017	7-18	2018	-19	Tot	:al
SME Loan Sector	No	BDT	No	BDT	No	BDT	No	BDT	No	BDT	No	BDT
Grocery Shop	13,206	1,865	33,981	4,799	37,701	6,874	45,395	7,134	52,120	8,184	182,403	28,856
Weaving	10,775	1,459	23,989	3,240	27,645	3,807	32,527	3,772	31,744	4,613	126,680	16,892
Furniture House	9,005	1,362	18,218	2,754	20,390	3,282	24,490	3,517	27,166	4,012	99,269	14,926
House Building	11,254	1,353	19,055	2,291	18,256	2,395	20,637	2,756	25,264	3,679	94,466	12,474
Food & Beverage	7,638	926	18,969	2,299	19,300	2,648	23,691	2,518	28,530	3,605	98,128	11,996
Ready Made Garments	3,580	434	9,213	1,116	14,587	1,978	18,240	1,855	21,426	2,544	67,046	7,927
Communication	5,326	646	8,947	1,085	10,358	1,178	13,919	1,050	12,384	1,620	50,934	5,579
Transportation	4,589	557	7,220	876	7,410	987	10,450	918	8,981	1,274	38,650	4,612
Carpentry	3,852	467	6,471	784	6,587	798	9,040	810	9,165	1,252	35,115	4,111
Sewing & Tailoring	3,569	433	6,007	728	7,058	625	8,627	764	10,582	1,425	35,843	3,975
Printing Press	2,210	270	4,611	563	5,480	721	7,480	688	9,569	1,160	29,350	3,402
Others	1,254	129	1,357	139	1,254	102	1,554	110	1,594	185	7,013	665
Total	76,258	9,901	158,038	20,674	176,026	25,395	216,050	25,892	238,525	33,553	864,897	115,415

Sector-wise SME loan disbursed (Number of loan taken) during July'14 to June'19 (5 years)



Sector-wise SME loan disbursed (Loan amount) during July'14 to June'19 (5 years)



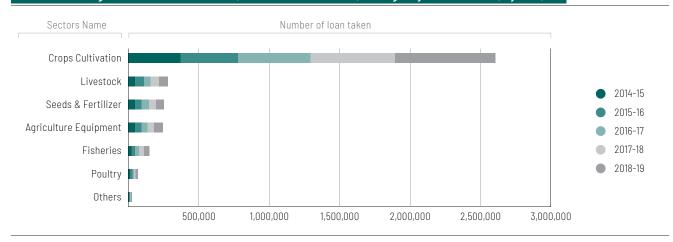
SECTOR-WISE AGRICULTURE LOAN DISBURSED

DURING JULY'14 TO JUNE'19 (5 YEARS)

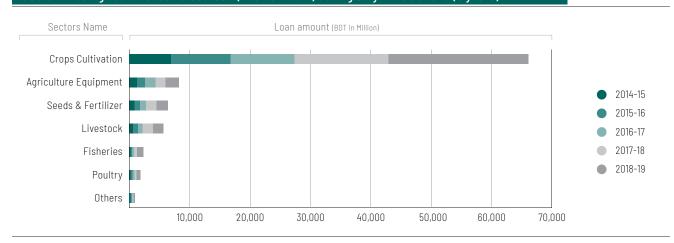
BDT in Million

Agriculture Loan Sector	2014-15		2015-16		2016-17		2017-18		2018-19		Total	
	No	BDT	No	BDT								
Crops Cultivation	374,120	6,856	402,179	9,897	515,175	10,648	604,918	15,490	712,702	23,429	2,609,094	66,320
Agriculture Equipment	46,062	1,254	49,747	1,369	41,258	1,584	48,272	1,798	55,513	2,251	240,852	8,256
Seeds & Fertilizer	46,321	859	50,489	943	48,369	935	51,755	1,775	56,413	1,945	253,347	6,457
Livestock	52,142	693	56,313	741	51,325	741	57,484	1,674	63,232	1,799	280,496	5,648
Fisheries	25,658	215	27,454	227	28,147	229	30,962	645	34,677	1,011	146,898	2,327
Poultry	14,587	235	15,316	246	11,310	236	13,346	386	15,214	683	69,773	1,786
Others	5,468	114	5,807	119	2,807	102	2,807	164	2,807	234	19,696	733
Total	564,358	10,226	607,305	13,542	698,391	14,475	809,544	21,932	940,558	31,352	3,620,156	91,527

Sector-wise Agriculture loan disbursed (Number of loan taken) during July'14 to June'19 (5 years)



Sector-wise Agriculture loan disbursed (Loan amount) during July'14 to June'19 (5 years)



Agriculture Loan

The loan is exclusively for agricultural activities. The loan is designed to increase the farm activities enhancing better livelihood of the poor rural and peri-urban households. The agricultural loan also enhances food security of the households.

Hand Loan

The loan is intended to serve as a "social security net". The hand loan is designed to protect customers from shocks to their household economies. The loan is also intended to protect the erosion of their financial, physical and social assets.

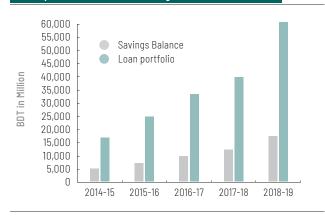
Disaster Loan

BURO places significant emphasis on the promotion of self-help and self-reliance of disaster-affected rural communities, encouraging and helping households to stand on their own feet. The disaster loan is intended to reduce the effect of shocks for cash from the loss of financial and physical assets of the households immediately after natural disasters.

Water & Sanitation Loan

Access to safe drinking water shall also free from arsenic contamination. Access to hygienic sanitation will reduce sickness. Both these two fundamentals will increase the labor productivity.

Comparative View of Savings vs Loan Portfolio



The loan facilitates accessing pipe-water and tube-well for safe water. The sanitary loan is offered to customers seeking to install sanitary latrines in their homesteads.





Loan Performance

Savings deposits, withdrawals and net balance as on June 30

FY	Disbursement	t (BDT in million)	Loan Portfolio	Average Loan Size			
	Yearly	Cumulative	LUAII FUITIUIIU	Disbursement	Balance		
2014-15	26,300	130,176	16,466	29,347	19,621		
2015-16	39,515	169,691	24,433	40,753	26,502		
2016-17	54,394	224,085	32,779	52,870	32,795		
2017-18	63,346	287,431	39,041	61,269	38,320		
2018-19	91,485	378,916	59,572	78,021	50,763		

Customers' Security Services

Customers' Security Services has been promoted with two objectives. First: the social objective. Second: economical objective. The social objective recognizes that social protection of the customers is necessary to reduce the vulnerability of the households to income and consumption shocks. The economical objective is to increase the stability and profitability of the poor households. The value addition will stem from reducing the impact of customer risk on loan and savings portfolios, generating additional revenue, supporting risk management, and reducing customers' vulnerability to economic stresses.





Performance Analysis

Loan portfolio is the greatest asset of an MFI. Quality is characterized by low portfolio risk and high loan recovery rate. BURO maintains a high-quality portfolio of loans due to on-time loan recovery rate is registered at 97.93%

Regulatory Compliance

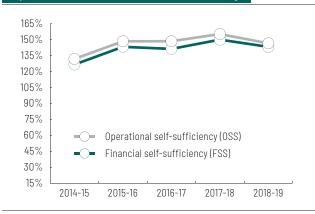
Eligibility Criteria	MRA Compliance	2014-15	2015-16	2016-17	2017-18	2018-19
Cumulative Recovery Rate (CRR)	95%	99.17%	99.22%	99.38%	99.39%	99.38%
On Time Recovery Rate (OTR)	92-100%	96.81%	97.25%	98.63%	98.16%	97.93%
Liquidity to Savings Ratio	10%	20.40%	15.18%	17.47%	25.08%	24.29%
Current Ratio	2:1	4.07:1	5.14 : 1	5.75 : 1	6.45:1	8.05 : 1
Capital Adequacy Ratio	15%	21.05%	21.36%	23.34%	29.38%	26.77%
Debt Service Coverage Ratio	1.25 : 1	1.15 : 1	1.37 : 1	1.36 : 1	1.63:1	1.43 : 1
Debt to Capital Ratio	9:1	2.80:1	2.66:1	2.34:1	1.75 : 1	2.07:1
Rate of Return of Capital	1%	30.43%	36.48%	34.93%	33.38%	26.63%

Sustainability and Profitability

BURO has achieved a staggering 145% operational self-sufficiency (OSS) and 143% financial self-sufficiency (FSS) in the year 2018-2019.

With a net profit of BDT 3,715 million in the same year which is 14% higher than the previous year. The return on equity (ROE) stands at 27% and net financial spread is 9.65%.

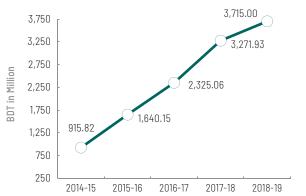
Operational and Financial Self-Sufficiency







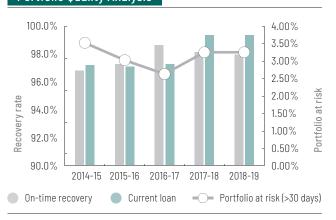
Net Profit



Portfolio Quality

Loan portfolio is the greatest asset of an MFI. Quality is characterized by low portfolio risk and high loan recovery rate. BURO maintains a high-quality portfolio of loans due to on-time loan recovery rate is registered at 97.93%.

Portfolio Quality Analysis

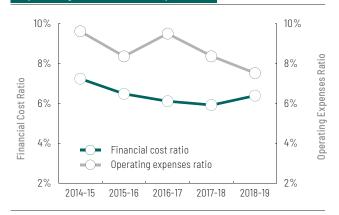


Leverage Ratio

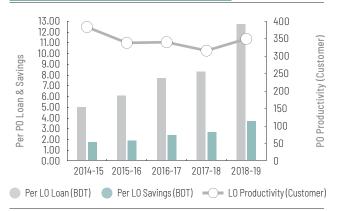
MFI can borrow commercially. It is imperative that the organization is financially viable and that it will continue to be viable in the long term. This is understood by debt-equity ratio, equity to asset ratio and debt service coverage ratio.

Debt to equity ratio figures at 2.07 and Debt Service Coverage Ratio is 1.43 times.

Operating and Financial Expenses



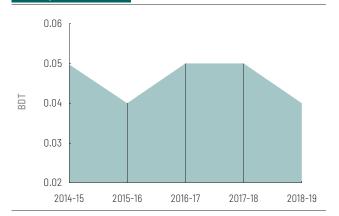
Productivity Performance (BDT in Million)



Efficiency and Productivity

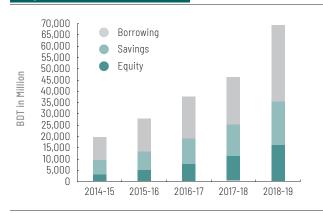
Efficiency and productivity ratios refer to the ability of the MFIs to minimize costs of operations and enhance profitability. These ratios indicate whether the MFIs are maximizing the use of resources. Productivity refers to the volume of business that is generated (output) for a given resource or asset (input) while efficiency refers to the cost per unit of output.

Cost per BDT Lent

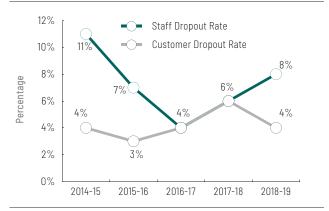


Financing Mix

Capital & Liabilities Structure



Staff and Customer Dropout



Financing Mix as on June 30

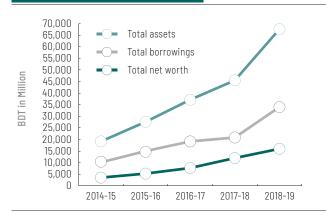
Amount in Million Taka

Financial Resources	2014-15		2015-16		2016-17		2017-18		2018-19	
Filialicial Resources	Taka	%	Taka	%	Taka	%	Taka	%	Taka	%
Equity/Net Worth	3,579	19	5,414	19	7,901	21	11,701	26	16,197	24
Client Savings and others fund	5,880	30	8,061	29	10,989	29	13,659	30	19,009	29
Commercial Borrowing	10,035	51	14,373	52	18,516	50	20,518	44	33,478	47
Total	19,494	100	27,848	100	37,406	100	45,879	100	68,685	100
Growth	18%)	43%	0	34%	0	23%	, D	50%)

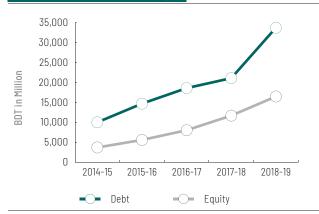


Asset Composition

Assets and Net worth Structure



Structure of Debt and Equity



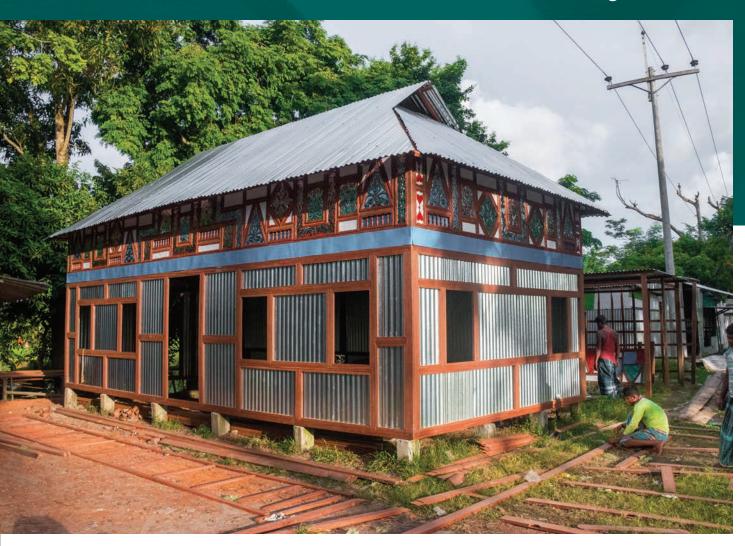


Asset composition as of June 30

Amount in Million Taka

Acceta Composition	2014-	15	2015-	·16	2016-	·17	2017-	18	2018-	19
Assets Composition	Taka	%	Taka	%	Taka	%	Taka	%	Taka	%
Net fixed assets	671	4	930	3	1,209	3	1,377	3	2,192	3
Net loan portfolio	15,872	84	23,660	87	31,901	87	37,746	84	57,609	86
Investment	1,433	8	1,434	5	2,087	6	3,118	7	4,234	6
Other current assets	459	2	760	3	746	2	704	2	714	1
Cash and bank balance	552	2	411	2	781	2	1,911	4	2,442	4
Total	18,987	100	27,195	100	36,723	100	44,856	100	67,191	100
Growth	17%)	43%	/ 0	35%	, 0	22%	, o	50%	, D

Disaster Management



The program addresses preventive measures, as such, the composition of disaster management - which is basically the delivery of hardware and software services by BURO. The technology which stands as the singular most determinant factor to graft the given software and hardware in application is virtually the continuous presence of the organization by the disaster affected people.

Capability Functioning

The effective disaster management is imbibed in the continuously cropping up of the institutional capacities of both the organization and disaster affected people. The capability functioning is the sum of the institutional capacities of organization, disaster affected people, and innovation in technology mixed with the existing indigenous traditional practices.

Transformation into Human Capital

The transformation of human resources into human capital is the application of continuously cropped up institutional capacities of both the organization and disaster affected people. Disaster management constitute two intertwined services: (a) disaster preparedness service, (b) disaster response. The sources of both services are the organization and disaster affected people.

Paradigm Shift

The paradigm shift of BURO is from traditional interventions to the combined approach of hardware and software. The reliance on people's own capability functioning is the supreme controlling authority in disaster management by the organization.

Shared Sense of Ownership Feeling

The maximum utility can be achieved through integrating community people & local government in disaster management. This is projected to avoid wastage of resources. The Union Council and community people in reciprocity will become more interactive, accountable and responsible to disseminating, sensitizing and raising the public awareness at any given locality.

Cooperation and Coordination

The life of sensitizing the issue at the nation-state, community and family level shall be integrated with the existing stakeholders and new entities. Integration is projected to materialize their growing awareness of interrelationships among disaster, environment and development.

Managing the Disaster Fund

During any natural calamity BURO comes forward to the aid of its affected customers. BURO has set up a disaster fund. Affected customers can take loans at a cheaper rate to recuperate their damaged business activities. The proper utilization of disaster fund by the customers is guided by the Program and Training Units of the organization.

Output of Disaster Management Program

The disaster program emerges as an integral entity of the organization in its poverty reduction for the hardcore poor, poor and vulnerable non-poor responding to the following:

- Quick relief distribution among the affected households
- Fast disbursement of loans to affected customers of BURO
- Rehabilitation support e.g. new house building/repair, road construction/repair, raising ground of flood shelter, water & sanitation facilities etc.
- Other economic activities e.g. seed distribution, fertilizer distribution etc.
- Participate actively in Strengthening the Network of Information, Response and Preparedness Activities in Disaster

Competencies Related to Disaster Management

Teamwork leads to integration of quick decision making, working experience and technical assistance in disaster management. The capability functioning of the customers is their abilities to prepare at pre, during and post situation to normal lives.

The well instrumental training unit is the nexus between the community people and organization to deliver its technical assistance and follow-up services at pre, during and post disaster situation. BURO has emerged as an entity with the abilities to work with disaster management at the time of national crises.

Human Resource Development (HRD)



The professional capacity of the staff enhances the ability of the institution to move forward with its mission. The increasing knowledge-based capacity of the staff, formalizing systems & procedures and strengthening the existing systems in the organization are the central nerve of the professional capacity of the staff.

Customer Development Training

BURO organizes different need-based training courses for its customers to strengthen their capacities and skill to boost their income and raise social awareness:

- Basic life management skill development
- Entrepreneurship development and business planning
- Business and financial literacy
- · Awareness and leadership development
- · Easy accounts keeping

Staff Development Training

The staff development training produces discernible impact in improving professional capacity of operational staff:

- Foundation Training
- On-the-Job Training
- Development and Quality Management Training:
 - Microfinance and microenterprise programming
 - Organizational core competency development
 - Business and financial literacy
 - Credit and Risk management
 - Finance and accounts management etc.

Training performance

Particulars	Number
Staff Training	
Foundation Training	2,899
On the Job Training	1,997
SME and Microfinance Management	846
Development Management	257
Total	5,999
Customers Training	
Safe Water, Sanitation and Hygiene	43,884
Financial Literacy	12,937
Livestock Management and Crops Production	8,958
Digital Financial Services	80
Total	65,859

HRD Impacted Positively

The organization stresses on the development of efficiency of staff at all levels. It always earmarks an adequate funding for staff development. The investment in human resource development has impacted positively. Effective leadership has been created at different levels. Productivity of staff has increased substantially, and this has resulted in scaling up the efficiency of operations.

Competencies Related to Human Qualities

The abilities of the organization cropping up over the period based on demand creation are clearly manifested in growing institutional capacity of BURO vis-a-vis transforming BURO into social capital. The range of consumers of its services stretches to other development organization beyond the traditionally considered NGOs; for example: business development organizations.

Physical & Infra-structural Facilities

The glimpse of BURO evolution with an independent training with its own skilled human and material resources enabling the organization to emerge as a successful training service providing organization is noteworthy.

BURO has its own training complexes with all the infra-structures and physical facilities composing five training centers located at Tangail, Cumilla, Modhupur, Chattogram, Sylhet and Khulna respectively. The training complex of BURO has Rest Houses with full facilities at Tangail, Modhupur, Khulna, and Sylhet.

Safe Water and Sanitation



Rural Water Supply of BURO is a great contribution to safe and secure water in the rural areas. The banking support for infrastructure in certain instances are found without adequate provision for liquid support.

WaterCredit

The Water and Sanitation program is the outcome of customers' environmental needs as the cause of behavioral change communication (BCC). The organizational potential human technology is mandated to oversee the customer's behavior including Water and Sanitation loan product.

Rural Water Supply of BURO is a great contribution to safe and secure water in the rural areas. The banking support for infrastructure in certain instances are found without adequate provision for liquid support. Notwithstanding the limitations associated with the slow process of behavioral change, in regards to communication in the use of the water and sanitation services, BURO promotes WaterCredit with great emphasis.

The very slow process to move its journey from the wealthy community to the grassroots is due to three reasons. (1) Very limited exposure to knowledge management by the targeted audiences leading to, (2) Highly limited affordability of the households in respect of available resources: time, money and material leading to, (3) Depressed frame of mind, approach and attitude of the households.

Two very important and interesting behaviors from the users and non-users deserve attention: (1) the perception about the utility of safe water and safe sanitation facilities influencing behavioral change communication of the households and (2) properly maintaining the infrastructure of safe water drinking and safe sanitation facilities.

The projects constituting safe drinking water and safe sanitation facilities are being implemented in the areas of 510 branches of 61 districts funded by donor agency Water.org. 1,830 staff within the jurisdiction of the project were given training on the concerned issues. 43,884 borrowers within the same area of this project are also provided with training. Trained 43,329 borrowers are given water and sanitation loan amounting BDT 1,022.50 million.

Socio-environmental impact evaluation of Water credit program

This impact evaluation process took place by the external evaluators and the report was published in December 2018. This evaluation report focuses on the socio-environmental impact of the Water Credit Program at rural and urban area in Bangladesh. In its first phase BURO has operated the project covering 226 Branch Offices within the period of July 2014 – September 2017 by the financial support from Water.org.

Availability of safe drinking water

The rural households are opined that their safe drinking water availability has increased 91% and in the case of urban respondents it has increased 66% which is very impressive.

Contamination in drinking water

As per data analyses 62% households opined that Arsenic and other contamination has been decreased after receiving the water credit services.

Safe water availability all the year round

It is found that 93% rural households and 67% urban households opined safe water availability has increased after the water credit project.

Water-borne diseases

100% households from intervention-urban area opined that after getting in water-credit project water borne diseases have decreased. On the other hand, the intervention-rural area 96% households opined that water borne diseases have decreased, 2.5% increased and 1.5% has no changed.

Water-borne diseases induced mortality rate

As a positive impact of water credit program 98.7% households of urban-intervention area opined that mortality rate has decreased and 93.6% households of rural-intervention area opined that mortality rate has decreased.

Washing and cleaning behavior

In the intervention urban and rural both area, the household's respondent opined that their washing and cleaning behavior has increased dramatically (Urban 96.2% and rural 88.3% respectively).

Safe sanitation facilities

The study shows that 92% households of rural-intervention area and 96.2% households from urban-intervention area opined that their safe sanitation facilities have increased.

Latrine using by children

The impact of water credit program is very positive on behavioral change especially by children. 90.5% households of rural area and 68.4% households of urban area opined that latrine is being used by children.

Convenience at household activities

After using the water credit, the beneficiaries make convenience their daily lifestyle in water and sanitation sector. In rural-intervention area 82% respondent and urban-intervention 67% respondent has opined that their convenience in household activities has increased.

Personal hygienic habits

Based on data analyses 96.2% respondents of rural area and 92.9% respondents of urban area opined that their personal hygienic habits have changed a lot.

Rate of morbidity at family level

Rate of morbidity at family level is very important issue to ensure healthy environment. 81.3% households of rural area and 65.8% households of urban area have expressed that the rate of morbidity has decreased after getting service of water credit project.

Rural Water Supply

Portable fresh safe and secure water right from the supply tap is of paramount importance. The accessibility and affordability of safe and secure water by the rural, urban and city people are the central attention of the nation-state.

Arsenic contamination of ground water meanwhile emerges as grave concern. Around 1,795 people of a village of Munshigonj district have had access to piped water supply with all-out assistances from BURO. The World Bank and Social Development Foundation (SDF) make this initiative a reality.

Reducing Health Hazards due to Arsenic Contamination in Puran Baushia village under Gazaria Upazila of Munshigonj District with the financial assistance from World Bank. The numbers of households that are connected presently stands at 570, including 5% households from hardcore poor community.

During the year subscribers' tariff was collected BDT 809,251 and expenditure incurred BDT 692,114.

Business and Financial Literacy



MasterCard Worldwide is the Partner for Business and Financial Literacy through the provision of training. It is projected at business development services to adapt with customers quality, business type and marketing facilities.



The financial management has binary implications. First: financial analysis, developing self-confidence in business, conflict resolution and entrepreneurial qualities. Second: link with other business and business expansion needed to adapt at the same time. The women youth at-risk with or without any business are the central attention to emerge as the potential entrepreneurs in the markets.

The training unit of the organization has given equal importance on the two fundamentals: (1) flexible financial and (2) business development to create potential entrepreneurs for business development and financial management services at the customer's level.

The space created for MasterCard Worldwide to participate in Micro and Small Enterprise (MSE) is addressed through Financial Inclusiveness where BURO and Banks are jointly participating. The gap basically lies in tapping the hidden potential of those who have used micro financial services to emerge as the entrepreneurs in MSE.

180,923 entrepreneurial clients trained on business and financial literacy.

Impact assessment on Business and financial literacy project

60 Decibels, an end-to impact measurement Company, conducted an impact assessment on Business and Financial Literacy Project which has been implementing by BURO for last couple of years. This impact assessment report presents the results of the Lean Data study carried out by the 60 Decibels team to measure BURO's impact on customers and hear about customers' experience with the BURO loan services and training process. They spoke with a number of customers, of which 99% were women.

Top actionable insights from the assessment

- Training quality and application of learning in day-to-day life were positive
- BURO is successfully enabling customers to invest in income generating activities



- Customer, reported improved quality of life and increased income, empowerment in the household. 92% of customers' quality of life has "very much improved" or "slightly improved
- 72% of BURO customers lives in poverty; this is a slightly lower proportion than the Bangladesh average of 88% of the population of Bangladesh
- BURO has a net promoter score of 82 which is excellent, and higher than the lean data average globally thus satisfaction with BURO was very high overall
- BURO's performance is impressive: this demonstrates BURO's impact & customer-centricity
- The fact that 69% did not have access to other loans suggests BURO providing resources to an untapped market
- 93% of respondents said they could not easily find a good alternative to BURO
- 87% of customers believe BURO is 'very good' or 'good' value for money. This compares to Lean Data average of 73%

- Close to 50% of customers recalled attending a BURO training, with 92% agreeing that the objectives of the training were clear from the beginning
- 80% of customers apply at least some of the training in daily life
- Study reveals BURO impacted customer incomes, 56% customers who use loan for business, 99% saw an increase in business-related income
- Study tells customers' way of doing business changed because of BURO
- Women's quality of life and influence has changed because of BURO. A majority of women around 89% experienced improved confidence and respect
- 75% of customers are likely to take another loan in the next 24 months
- 98% of customers reported facing no challenges with BURO. Given our experience with other organizations, this is excellent performance



Education support program

BURO realizes for a long time and emphasis was significantly laid on supporting not only economic activities but also on human capital development through different initiatives. The internalization of BURO is the intertwined relationship among education, health and environment that will contribute significantly to produce human capital for the nation.

The capitalization of previous multidimensional experiences of BURO is to forbid the dropout of schooling. The poor students with latent qualities are selected to prevent their drop out of schooling. A fund is mobilized for these students which have been distributed as scholarship among the selected poor students by the organization.

BURO has developed a guideline for its education support program with two major objectives behind. First: providing direct support to the meritorious students of poor households. Second: involving the poor guardians of the said students in economic activities.

According to the guideline, 100 meritorious students of poor households per year will be eligible for this support. Each selected student will get financial support (scholarship) for 2 years. The financial support includes: Tuition fee, Admission fee, Books & Periodicals, Dress (2 sets per year), Hostel fee (if needed), Travel expenses etc.

BDT 27 million has spent during the year.



Health Programs

Health Services to Indigenous People

Of late, in order to continue and provide health services from a health service center established earlier the indigenous poor Garo inhabitants of Modhupur have approached BURO Bangladesh. After making field visits and conducting informal sharing between BURO Management and local people it was decided in principle that BURO will provide assistances with this health center. BURO has taken approval from MRA and has given BDT 1.32 million in the year 2018-19.

BURO HealthCare

The very important and useful addition for program intervention is the opening of HealthCare window among the service delivery windows of BURO Bangladesh. BURO intends to spread Healthcare all throughout the country absolutely for the poor through bringing Health Services at their doorsteps. BURO HealthCare centre in Tangail has already been

functional on the test basis from the first quarter of 2018. Specialist doctors in medicine, gynaecology, cardiology, dermatology (skin diseases) and in paediatric (child diseases) already have started meeting patients in the chambers allocated for them in the Healthcare centre. A few more specialist doctors will be included with BURO Healthcare this year to extend the services. Besides, a full-time consultant has been appointed to ensure the quality of all medical tests to build and enhance customers' confidence in us. The cost of medical tests in BURO Healthcare is 40% lower than other functioning clinics in Tangail.

BURO Digital Healthcare

BURO Bangladesh has also diverted its attention to creating Digital Primary Health Care in collaboration with Canada based Global Health Technology Venture namely ADVIN. The designs for Digital solutions of ADVIN are the intuitive to use, easy to implement, and readily to embrace by the whole community of the low earning people. This Digital Health Care is the modern 'state of art' in 'Diagnostic cum Medical Consultation Center'.





BURO Craft

Handicrafts with varying degree of composition is one of the cultural heritages of Bengal. BURO aims at empowering previously trained women and make them financially self-reliant. BURO believes that this endeavour of the organization will enhance linkage between microfinance and handicrafts thus strengthening the institutional capacity of BURO itself and Handicrafts, so to say, the social business with quality production for outward economy. It's a breakthrough for Bangladesh that BURO Craft has succeeded to manufacture handicrafts from natural fibre extracted from pineapple leaves and banana trunks.



Prottoy: A Quarterly News Magazine

In all of the development activities undertaken by BURO Bangladesh, there's a profound level of involvement found from people - ranging from the grassroots to different levels of the society, accompanied by the disciplined and whole hearted effort of the numerous development workers from various levels. This workforce, that is silently working towards the development of the country, collectively - are a very well trained and highly creative group. Recognising the need for an internal platform to facilitate the exchange of thoughts, ideas, experiences & information among themselves, BURO Bangladesh initiated a quarterly publication by the

name of "Prottoy" since 2015. This publication also helps to bring forward the success stories of the common people, the innovative capabilities of the people at the grassroots and empowerment of the poverty stricken men and women to a wider audience. It also plays an active role in increasing awareness and dispersing development related information at different levels of the Organization. "Prottoy" is BURO Bangladesh's response to its organisational obligation and social commitment. It has been decided to gradually scale the publication for "Prottoy" as the news magazine of the country's non government development sector.

Development Partners

Development Institutions















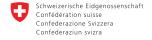






































National Financial Institutions





















































International Financial Institutions

















Strategic Partners









Remittance Partners





















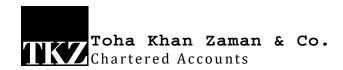








AUDIT REPORT FOR THE FY 2018-19



INDEPENDENT AUDITORS' REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Basic Unit for Resources and Opportunities of Bangladesh (BURO Bangladesh)
House No. 12/A, Block No. CEN (F)
Road No. 104, Gulshan-II
Dhaka-1212, Bangladesh

Opinion:

We have audited the accompanying financial statements of **Basic Unit for Resources and Opportunities of Bangladesh** (**BURO Bangladesh**, which comprises the Statement of Financial Position (Balance Sheet) as at 30 June 2019, and the Statement of Comprehensive Income (Income & Expenditure Accounts) and the Statement of Receipts and Payments for the year ended 30 June 2019, and a summary of significant accounting policies and explanatory information.

In our opinion, the accompanying financial statements give true and fair view of the financial position of the organization as at 30 June 2019, and financial performance for the year then ended in accordance with International Financial Reporting Standards (IFRSs) and other applicable laws and regulations.

Basis for Opinion:

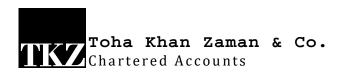
We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organization in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Bangladesh, and we have fulfilled our other ethical responsibilities in accordance with these requirements of the IESBA Code and the Institution of chartered Accountants of Bangladesh (ICAB) By-Laws. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and those Charged with Governance for the Financial Statements and Internal Controls:

Management of the project is responsible for the preparation and fair presentation of the financial statements in accordance with IFRSs and other applicable laws and regulations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the organization financial reporting process.

House No. 817 (First Floor), Road No. 4, Baitul Aman Housing Society, Adabor, Dhaka-1207, Bangladesh Telephone: + 880 (0)2 9144927, +880 (0)2 9121654, +880 (0)2 9135485; Cell: +88 01711 593839 Email: mail@tkzcabd.com / mwzaman@hotmail.com; Web: www.tkzcabd.com



Auditor's Responsibilities for the Audit of the Financial Statements:

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated and separate financial statements.

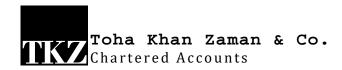
As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- a. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- b. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances.
- c. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- d. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- e. Obtain sufficient appropriate audit evidence regarding the financial information of the Project to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the project audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

House No. 817 (First Floor), Road No. 4, Baitul Aman Housing Society, Adabor, Dhaka-1207, Bangladesh Telephone: + 880 (0)2 9144927, +880 (0)2 9121654, +880 (0)2 9135485; Cell: +88 01711 593839 Email: mail@tkzcabd.com / mwzaman@hotmail.com; Web: www.tkzcabd.com



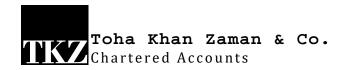
Report on other Legal and Regulatory Requirements:

In accordance with the MicroCredit Regulatory Act 2006 & 2010 and other Applicable Laws and Regulation, we also report the following:

- a. We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit and made due verification thereof;
- b. In our opinion, proper books of accounts as required by law have been kept by the organization so far as it appeared from our examination of these books;
- c. The statements of Financial Position and Statement of Comprehensive Income and Statement of Receipts and Payments for the year then ended dealt with by the report are in agreement with the books of account; and
- d. The expenditure incurred was for the purposes of the organization.

Dated, Dhaka 22 September, 2019 (Toha Khan Zaman & Co.)
Chartered Accountants

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Statement of Financial Position (Balance Sheet)

As at 30 June, 2019

As at 50 June, 2019	Notes	30-06-2019	30-06-2018
	110105	BDT	BDT
Assets:			
Non-current Assets:			
Property, Plant and Equipment	7	2,191,774,479	1,377,128,557
Loan to Staff	8	66,946,652	54,481,164
Total Non Current assets:		2,258,721,131	1,431,609,721
Current Assets:			
Short-term Investment	9	2,846,676,418	2,136,575,480
Accumulated Surplus Reserve Fund Investment	10	1,320,821,086	926,837,077
Loan to Customers	11	59,572,220,746	39,040,656,741
Other Current Assets	12	713,781,739	703,962,913
Cash and Bank Balances	13	2,442,378,619	1,910,668,514
Total Current Assets:		66,895,878,608	44,718,700,725
Total Assets:		69,154,599,739	46,150,310,446
Fund and Liabilities:			
Fund:			
Revolving Loan Fund (Donors' Fund)	14	138,815,884	138,815,884
Emergency Disaster Funds (Donors' Fund)	15	158,922,492	148,941,113
Loan Loss Reserve	16	1,963,278,268	1,294,209,777
Accumulated Surplus	17	12,243,396,528	8,904,447,951
Accumulated Surplus Reserve Fund	18	1,290,837,078	926,837,078
Other Funds	19	401,652,593	287,987,757
Total Fund:		16,196,902,843	11,701,239,560
Non-current Liabilities:			, , , , , , , , , , , , , , , , , , , ,
Customers' Contractual Savings	20	10,157,270,206	6,508,037,721
Customers' Emergency Fund	21	838,162	838,162
Customers' Micro-insurance Fund	22	1,607,801,730	1,009,357,597
Borrowing from Different Sources	23	33,478,194,323	20,518,476,141
Total Non-current Liabilities:		45,244,104,421	28,036,709,621
Current Liabilities:			
Employees' Security Deposit	24	156,945,507	94,499,546
Customers' General Savings	25	7,243,508,588	6,141,200,785
Other Liabilities	26	313,138,380	176,660,934
Total Current Liabilities:		7,713,592,475	6,412,361,265
Total Fund and Liabilities:		69,154,599,739	46,150,310,446

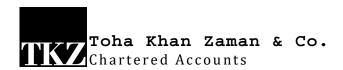
These financial statements should be read in conjunction with annexed notes For and on behalf of the Members of the General body of BURO Bangladesh

Chairperson Executive Director Finance Direct

See annexed report of the date

Dhaka, Bangladesh 22 September, 2019

Toha Khan Zaman & Co. Chartered Accountants



Statement of Profit or Loss and Other Comprehensive Income (Income and Expenditure Statement)
For the year ended 30 June, 2019

For the year ended 30 June, 2019			
	Notes	2018-2019	2017-2018
		BDT	BDT
Income:			
Service Charge on Loan to Borrowers	27	11,679,856,471	9,042,127,984
Service Charge on Remittance Fund Transfer		10,958,169	8,890,585
Sale of Loan Application Forms		29,277,233	24,449,556
Micro Credit Borrower Admission Fees		5,874,665	4,676,245
Interest on Bank Deposits		265,139,672	186,739,241
Interest on Staff Loan		3,014,790	2,336,268
Training Room Rent		4,398,750	30,687,389
Others		3,347,140	3,848,999
Total Income:		12,001,866,890	9,303,756,267
Expenditure:			
Financial Cost:			
Interest on Borrowing from Banks	28	2,650,072,020	1,704,698,411
Interest on Customer's Savings	29	1,006,457,764	750,530,302
		3,656,529,784	2,455,228,713
Gross Financial Margin:		8,345,337,106	6,848,527,554
Provision for Loan Losses	16	887,443,188	574,156,260
Net Financial Margin		7,457,893,918	6,274,371,294
Operating Expenses			
Salary and Allowances		2,834,158,677	2,303,655,926
House Rent	30	148,765,954	113,321,216
Payment to National Exchequer	31	151,958,557	84,769,756
Transportation	32	161,925,075	127,490,556
Training and Workshop	33	21,527,901	9,061,231
Office Supplies		52,088,813	30,673,578
Depreciation		150,794,773	128,575,057
Audit Fee		316,250	352,750
Other Professional Fee		3,833,875	3,519,719
Other Direct Cost	34	217,595,153	201,025,272
		3,742,965,028	3,002,445,061
Net Income from Operations		3,714,928,890	3,271,926,233

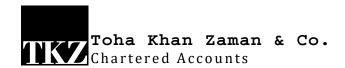
These financial statements should be read in conjunction with annexed notes For and on behalf of the Members of the General body of BURO Bangladesh

Chairperson Executive Director Finance Director

See annexed report of the date

Dhaka, Bangladesh 22 September, 2019

Toha Khan Zaman & Co.
Chartered Accountants



Notes to financial statements For the year ended 30 June, 2019

1. Background of the organization:

BURO Bangladesh is a national 'not-for-profit' organisation that was set up in 1990 with a view to work for the poor on sustainable basis to reduce poverty. It is a specialised micro-finance institution that provides high quality flexible financial services to low-income people. The organisation is responsive to diverse financial needs of customers. Its financial services constitute multiple loans, savings, micro-insurance and remittance services. The recipients of micro-finance services are poor, particularly women. Remittance services are provided to the relatives of overseas Bangladesh. BURO Bangladesh has 1,027 branches through which it operates microcredit program under the supervision of 25 zonal offices.

Basis of Accounting:

As per terms of reference issued for conducting the external audit of micro finance institutions by MRA vide its circular letter no. 18 dated 16 July 2013, financial statements are required to be prepared in accordance with Bangladesh Financial Reporting Standards (BFRSs), which require that an entity shall prepare its financial statements, except for cash flow information, using the accrual basis of accounting.

The financial statements are prepared following cash basis of accounting meaning that the transactions are recorded as and when received or paid except depreciation and provision for loan losses which is accounted for following accrual basis which is a departure from the above MRA requirements.

The formats of the financial statements are slightly different from the formats that were suggested in the terms of reference issued for conducting the external audit of micro finance institutions by MRA vide its circular letter no. 18 dated 16 July 2013.

However there are no material changes in terms of assets and liabilities and profitability of the organisation for the use of different formats.

4. Significant Accounting Policies:

4.1 Reporting Currency:

All figures as appearing in the financial statements are denominated in Bangladesh Taka (BDT).

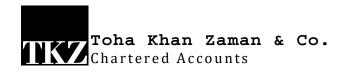
4.2 Reporting Period:

These financial statements of the organisation have been prepared for the year from 01 July 2018 to 30 June 2019.

4.3 Revenue Recognition:

4.3.1 Service Charge Income on loan to Members:

In terms of the provisioning policy of BURO Bangladesh, service charge (interest) is recognised as an income on cash basis. Interest on loans is being charged at the time of loan taken by the members. On realisation the amount is transferred to income.



Notes to financial statements For the year ended 30 June, 2019

4.3.2 Investment Income:

Income from investment on FDR is recognised on cash basis.

4.3.3 Fees and Commission Income:

Fees and commission income arise on services provided by the BURO Bangladesh are recognised on receipt basis.

4.3 Property, Plant and Equipment:

The cost of an item of property, plant and equipment shall be recognised as an asset if, and only if:

- a) it is probable that future economic benefits will flow to the entity; and
- b) the cost of the item can be measured reliably.

An item of property, plant and equipment qualifying for recognition is initially measured at its cost. Cost comprises expenditure that is directly attributable to the acquisition of the assets. Property, plant and equipment are stated in attached statement of financial position at cost less accumulated depreciation.

Depreciation is commenced when the asset is in the location and condition necessary for it to be capable of operating in the manner intended. Property plant and equipment of BURO Bangladesh are depreciated using straight line method. Full year's depreciation is charged on property, plant and equipment during the year of acquisition and no depreciation is charged during the year of disposal.

The annual depreciation rates applicable to different categories of assets are:

Building construction	10%
Electrical equipment	30%
Office equipment	20%
Furniture and fixtures	10%
Motor vehicle	10%

4.4 Investment in Fixed Deposit:

Investments in fixed deposit are shown in the financial statements at their costs plus interest earned to date. Interest from investments in fixed deposit is reinvested automatically at their maturity and is recognised as an income when the fixed deposit is matured.

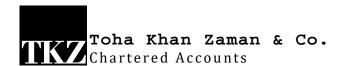
5. Significant Organisational Policies:

5.1 Loan Loss Provision:

5.1.1 Loan Classification:

Loans are classified in accordance with the guidelines of Microcredit Regulatory Authority as noted below:

No. of Days Outstanding	Percentage of Principal
Good loan	1%
1-30 days doubtful loan	5%
31-180 days doubtful loan	25%
181-365 days doubtful loan	75%
Above 365 days bad loan	100%



Notes to financial statements For the year ended 30 June, 2019

5.1.2 Loan Loss Provisioning:

Provision for loan loss is made in accordance with the guidelines of Microcredit Regulatory Authority as noted above.

5.1.3 Write Off Policy:

Loan loss is written off in the financial statements having approval from competent authority if it becomes established that the loan will never be recovered.

5.2 Policy on Loan to Borrowers:

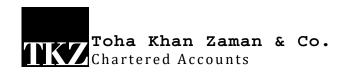
The rate of interest for all types of loans is 25% per annum except disaster loan & General loan which is 18% & 27% per annum as per policy of BURO Bangladesh.

6. Compliance Requirements under the Guidelines on Prevention of Money Laundering and Terrorist Financing:

We report that, all the possible steps have been taken and the guidelines on prevention of money laundering and terrorist financing for NGO/NPO sector dated November, 2013 by Bangladesh Bank, in pursuant to MRA circular no. regu.24, dated 06 May 2014 are being followed to prevent money laundering.

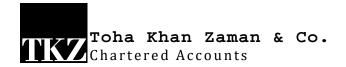
We also report that, as provided in section 25 (1) of Money Laundering Prevention Act, 2012, we act according to our responsibilities which are to:

- a) maintain complete and correct information with regard to the identity of our customers during the operation of their accounts;
- b) preserve previous records of transactions of such accounts for at least 5 (five) years from the date of such closure, if any account of a customer is closed;
- c) provide with the information maintained to Bangladesh Bank from time to time, on its demand; and
- d) report the matter as 'suspicious transaction report' to the Bangladesh Bank immediately on our own accord, if any doubtful transaction or attempt of such transaction is observed.



Notes to Financial Statements For the year ended 30 June, 2019

F 0	r the year ended 30 June, 2019	20.04.2010	20.04.2010
		30-06-2019 BDT	30-06-2018 BDT
7.	Property, Plant and Equipment:		
	Cost:		
	Opening balance	1,823,504,182	1,528,016,908
	Add: Addition during the year	972,088,969	297,185,909
	Less: Adjustment	14,329,827	1,698,635
	Closing Balance (A)	2,781,263,324	1,823,504,182
	Depreciation:		
	Opening balance	446,375,625	319,484,796
	Add: Charge for the year	150,794,773	128,575,057
	<u>Less</u> : Adjustment during the year	7,681,553	1,684,228
	Closing Balance (B)	589,488,845	446,375,625
	Written Down Value (A-B)	2,191,774,479	1,377,128,557
	Details are in Annex A .		
	Loan to Staff:		
	Staff Housing Loan	66,946,652	54,481,164
	Education Loan	-	-
	Total Taka:	66,946,652	54,481,164
	The period of housing loan is twenty years bearing intere period.	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	5 - months Brace
9.	Short-term Investment:	0	
	Shops in Tangail Town	8,517,184	6,693,254
	Staff Security Deposit	39,762,434	37,197,698
	Emergency Disaster Fund (Note 9.1)	162,990,979	154,012,738
	Fixed Deposit with Banks (Note 9.2)	387,915,817	333,157,853
	Other Funds (Note 9.3)	401,462,808	287,981,489
	Customers' Savings Deposit Fund (Note 9.4)	1,784,840,172	1,261,593,347
	Dormant Account Fund (Note 9.5)	61,187,025	55,939,101
	0.1 Emana Dio de Em l	2,846,676,418	2,136,575,480
	9.1 Emergency Disaster Fund: NRB Global Bank Limited.	115 602 940	110 220 215
	Lanka Bangla Finance Limited	115,603,849	110,329,215
	The City Bank Limited	5,034,227	4,637,237
	The City Bank Limited The Farmers Bank Limited	42,352,903	
	The Parmers Dank Limited	162,990,979	39,046,286 154,012,738
	9.2	102,990,979	154,012,738
	Mutual Trust Bank Limited	81,940,621	30,106,889
	Jamuna Bank Limited	110,975,196	74,125,923
	Rupali Bank Limited	90,000,000	90,000,000
	Eastern Bank Limited	100,000,000	
	Basic Bank Limited	5,000,000	
	People Leasing & Financing Services Limited		138,925,041
	•	387,915,817	333,157,853

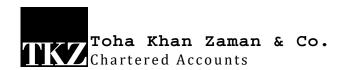


Notes to Financial Statements For the year ended 30 June, 2019

		30-06-2019	30-06-2018
		BDT	BDT
9.3	Other Funds:		
	Gratuity Fund	267,109,219	183,277,704
	Housing Fund	27,606,235	63,876,394
	Health Fund	90,145,411	25,524,694
	Vehicle Insurance Fund	16,601,943	15,302,697
		401,462,808	287,981,489
9.4	Customers' Savings Deposit Fund:		
	MIDAS Financing Limited	116,544,725	108,060,000
	Lanka Bangla Finance Limited	365,428,589	235,501,646
	AB Bank Limited	227,084,685	212,569,903
	National Finance Limited	55,462,135	50,488,749
	NRB Global Bank Limited	175,120,000	264,927,051
	National Bank of Pakistan	25,659,266	24,501,567
	The Farmers Bank Limited	49,963,558	46,049,266
	Midland Bank Limited	112,230,151	102,352,543
	Dhaka Bank Limited	274,000,713	204,912,500
	International Leasing & Financial Service Limited.	13,346,350	12,230,122
	Lanka Alliance Finance Limited	20,000,000	-
	IIDFC	30,000,000	-
	Jamuna Bank Limited	100,000,000	-
	NCC Bank Limited	50,000,000	-
	UCBL	30,000,000	-
	Bank Asia Limited	100,000,000	-
	NRB Bank	40,000,000	-
		1,784,840,172	1,261,593,347

The above balance represents investment made in accordance with the provisions of Microcredit Regulatory Authority Rules 2010 under clauses 34 (1) and 34 (2). As per said clauses every microcredit organisation should maintain a liquidity fund which is 15% of its total deposits, in any scheduled bank; liquidity fund may be maintained in the form of minimum 5% in cash and the remaining portion in fixed deposit.

		30-06-2019	30-06-2018
		BDT	BDT
9.5	Dormant Account Fund:		
	NRB Global Bank Limited	-	8,582,846
	Lanka Bangla Finance Limited	9,155,689	-
	IPDC Finance Limited	52,031,336	47,356,255
		61,187,025	55,939,101



Notes to Financial Statements For the year ended 30 June, 2019

	30-06-2019	30-06-2018
	BDT	BDT
10. Accumulated Surplus Reserve Fund Investment:		
BRAC Bank Limited	50,000,000	-
Eastern Bank Limited	50,000,000	
IPDC Finance Limited	167,221,540	152,182,907
MIDAS Finance Limited	110,300,000	100,000,000
National Finance Limited	112,274,751	102,194,495
NRB Global Bank Limited	1,346,506	1,261,364
IDLC Finance Limited	109,675,000	100,000,000
The City Bank Limited	323,657,382	241,656,250
AB Bank Limited	219,340,515	200,082,530
People Leasing & Financial Services Limited	177,005,392	29,459,531
	1,320,821,086	926,837,077

The above balance represents investment made in accordance with the provisions of Microcredit Regulatory Authority Rules 2010 under clauses 20 (1) and 20 (3). As per said clauses every microcredit organisation should create a reserve fund @ 10% of its total surplus which should be kept in any scheduled bank under the supervision of the head office of the relevant microcredit organisation.

11. Loan to Customers:

This include various loans outstanding with the clients in the following categories:

General Loan:

This loan is allowed for rural and urban poor households to finance their economic activities. General loan is working capital loan given to poor and disadvantaged households. General loan ranges from BDT 5,000 to BDT 100,000. The loan is repayable within one year.

Micro-enterprise Loan:

Micro-enterprise loan is given to the borrower on the basis of household cash flow, business projections and reputation of the borrower. The micro-enterprise loan borrowers are expected to generate equity and self-employment. Micro-enterprise loan ranges from BDT 50,000 to BDT 5,000,000 repayable within one to three years.

Agriculture Loan:

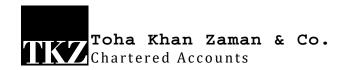
This loan is given exclusively for the purpose of agricultural activities for increasing farms activities. The agriculture loan also enhances food security of households. Agriculture loan ranges from BDT 5,000 to BDT 500,000 and is given for one year.

Hand/Emergency Loan:

This loan is intended to serve as a social security net. Hand loan is given to meet festivals, health care and child education expenses. This loan is a small loan of BDT 10,000 repayable within 3 months.

Disaster Loan:

The purpose of this loan is to reduce the effect of shocks to households' financial and physical assets immediately after natural disasters. Disaster loan ranges from BDT 1,000 to BDT 20,000 and is repayable within one year.



Notes to Financial Statements For the year ended 30 June, 2019

ca 20 gane, 2017		
	30-06-2019	30-06-2018
	BDT	BDT

Water and Sanitation Loan:

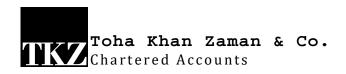
Environmental health concerns continue to be an ominous factor contributing to diseases and poverty. Access to safe drinking water and sanitation will reduce sickness and thus increase the labour productivity. The loan ranges from BDT 5,000 to BDT 100,000 and is repayable within one year.

	59,572,220,746	39,040,656,740
Agriculture SMAP	623,216,410	326,937,248
Water and Sanitation	735,430,041	215,301,694
Hand/Emergency Loan	3,965,717	9,692,114
Agriculture Loan	18,246,710,919	10,514,956,706
Micro-Enterprise Loan	29,064,912,438	18,078,628,861
General Loan	10,897,985,222	9,895,140,118
Breakup of loan (product-wise) is given below:		

BURO Bangladesh had 1,172,873 loan accounts outstanding as on 30 June, 2019 as compared to 1,018,814 as on 30 June, 2018.

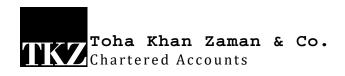
12. Other Current Assets:

Other Current Assets:		
Security Deposits (Note 12.1)	1,267,914	1,258,914
Staff Loans and Advances (Note 12.2)	712,513,825	702,703,999
Provident Fund	-	-
Staff Security Fund	-	-
	713,781,739	703,962,913
12.1 Security Deposits:		
Rajdhani Unnayan Kortipakkha	600,000	600,000
Bangladesh Telecommunication Company Ltd.	298,796	298,796
GPS Finance Company (Bangladesh) Ltd.	124,918	124,918
Others	244,200	235,200
	1,267,914	1,258,914
12.2 Staff Loans and Advances:		
Head Office (Note 12.2.1)	432,336,851	442,976,862
Branch Offices (Note 12.2.2)	265,174,829	242,819,955
Divisional Offices (Note 12.2.3)	4,547,530	4,639,783
Zonal Offices (Note 12.2.4)	7,980,861	10,157,546
CHRD (Training Centre)	2,422,797	2,025,896
Rest House	50,957	83,957
	712.513.825	702,703,999



Notes to Financial Statements For the year ended 30 June, 2019

or the year end	cu 30 June, 2017	30-06-2019	30-06-2018
		BDT	BDT
12.2.1	Head Office:		
	Advance against Salary	4,072,646	3,781,498
	Mobile Loan	60,000	85,000
	Car Loan	314,528	491,009
	Motorcycle Loan	389,000	442,940
	Advance for Training	344,611	314,611
	Advance against Construction	249,158,681	328,259,695
	Advance Transportation	633,642	460,525
	Advance Consultancy	100,000	100,000
	Pro. Advance	3,665,436	1,701,860
	Others	173,598,307	107,339,724
		432,336,851	442,976,862
12.2.2	Branch Offices:		
12,2,2	Advance against House Rent	58,247,347	55,607,291
	Advance against Salary	2,105,962	1,910,790
	Motorcycle Loan	47,873,033	36,362,333
	Bicycle Loan	15,037,148	10,368,010
	Mobile Loan	6,741,995	1,963,130
	Advance against Purchase of Fans	59,175	40,228
	Others	135,110,169	136,568,173
	Officis	265,174,829	242,819,955
12.2.3	Divisional Offices:		
12.2.3	Advance against House Rent	41,908	_
	Advance against Flouse Rent Advance against Salary	1,372,000	1,113,400
	Motorcycle Loan	2,556,888	3,177,308
	Bicycle Loan	7,600	5,600
	Mobile Loan	-	21,700
	Advance against Purchase of Fans	- -	21,700
	Others	569,134	321,775
	Others	4,547,530	4,639,783
12.2.4	Zonal Officer	4,547,550	4,032,703
12.2.4	Zonal Offices:	6 260 072	1 050 500
	Advance against House Rent	6,269,972	1,050,500
	Advance against Salary	-	7,500
	Motorcycle Loan	-	-
	Bicycle Loan	46,413	-
	Mobile Loan	-	-
	Advance against Purchase of Fans	-	-
	Fuel & Conveyance	-	275,093
	Others	1,664,476	8,824,453
		7,980,861	10,157,546



Notes to Financial Statements

For the year ended 30 June, 2019

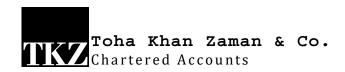
	30-06-2019	30-06-2018
	BDT	BDT
13. Cash and Bank Balances:		
Cash in Hand	133,975,772	112,851,957
Bank Balances (Note 13.1)	2,308,402,847	1,797,816,557
	2,442,378,619	1,910,668,514
13.1 Bank Balances:		
Current Accounts	1,442,832,476	1,605,595,881
Savings Accounts	4,747	5,048
Short-term Deposit Accounts	865,565,624	192,215,628
	2,308,402,847	1,797,816,557
14. Revolving Loan Fund (Donors' Fund):		
Department for International Development (DFID), UK	93,022,179	93,022,179
Swiss Agency for Development and Cooperation (SDC)	23,378,560	23,378,560
Swedish International Development Agency (SIDA)	14,545,494	14,545,494
Australian Agency for International Development (AusAID)	4,274,300	4,274,300
UNESCO/Stitching Gilles – Foundation, Belgium	2,147,712	2,147,712
Canada Fund	1,163,139	1,163,139
PACT Inc./USAID	284,500	284,500
	138,815,884	138,815,884

15. Emergency Disaster Funds (Donors' Fund):

BURO Bangladesh focuses its efforts on the promotion of self-help and self-reliance of disadvantaged rural communities, with particular attention to women. Normally, it is not involved in any relief or charitable activities for its customers but it does not remain non-chalant when the customers become extremely vulnerable and their existence is threatened. In such situations, disaster assistance is provided.

In order to respond to emergency relief and rehabilitation needs of BURO Bangladesh's customers, emergency disaster funds have been created with financial grants from the following donors.

Swedish International Development Agency (SIDA)	11,374,757	11,374,757
Department for International Development (DFID), UK	9,247,243	9,247,243
Swiss Agency for Development and Cooperation (SDC)	9,000,000	9,000,000
Australian Agency for International Development (AusAID)	651,000	651,000
	30,273,000	30,273,000
Add: Interest on investment of the above funds	128,649,492	118,668,113
	158,922,492	148,941,113



Notes to Financial Statements For the year ended 30 June, 2019

	30-06-2019	30-06-2018
	BDT	BDT
16. Provision for Loan Loss:		
Opening Balance	1,294,209,777	877,749,874
Add: Provision made during the year	887,443,188	574,156,260
	2,181,652,965	1,451,906,134
Less: Amount written off during the year (Princi	pal) 218,374,697	157,696,357
Closing Balance	1,963,278,268	1,294,209,777

The Loan Loss Provision (LLP) has been worked out at BDT 1,963,278,268 as on 30 June 2019, following MRA circular letter no. 14 dated 07 May 2012, but the actual Loan Loss Provision has been made to BDT 1,963,282,215 resulting an excess provision of BDT 3,947 during the year under reporting. The method of calculation of LLP is shown below:

	Outstanding Loan	Rate (%)	Required Provision
No. of days outstanding			BDT
Current Loan Outstanding	57,452,854,645	1%	574,528,546
Loan overdue status (days):			0
1-30 days	188,163,109	5%	9,408,155
31-180 days	523,379,160	25%	130,844,790
181-365 days	637,292,436	75%	477,969,327
Over 365 days	770,531,396	100%	770,531,396
Total:	59,572,220,746		1,963,282,215

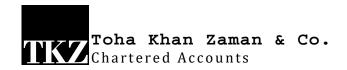
BURO Bangladesh does not renegotiate loans under normal circumstances as well as in any other circumstances, such as, catastrophic events.

30-06-2019	30-06-2018
BDT	BDT
8,904,447,951	5,964,716,063
3,714,928,890	3,271,926,233
137	-
12,619,376,978	9,236,642,296
364,000,000	309,588,905
11,980,450	22,605,440
12,243,396,528	8,904,447,951
	8,904,447,951 3,714,928,890 137 12,619,376,978 364,000,000 11,980,450

The above adjustment (Donation from Surplus Fund) has been given as per instruction of MRA.

18. Surplus Reserve Fund:

Closing Balance	1,290,837,078	926,837,078
<u>Less</u> : Paid during this year	-	-
	1,290,837,078	926,837,078
Add: Transferred from accumulated surplus reserve fund (Note-17)	364,000,000	309,588,905
Opening Balance	926,837,078	617,248,173
~ - F		

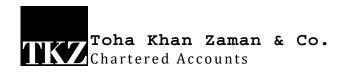


Notes to Financial Statements For the year ended 30 June, 2019

For	the year ended 30 June, 2019		
		30-06-2019 BDT	30-06-2018 BDT
	The above balance represents reserve fund made in accordance Regulatory Authority Rules 2010 under clauses 20 (1) and microcredit organisation should create a reserve fund @ 10% kept in any scheduled bank under the supervision of the he organisation. BURO Bangladesh maintains the reserve fund for	d 20 (3). As per sa of of its total surplus ad office of the rele	id clauses every which should be
19.	Other Funds:		
	Gratuity Fund	267,220,243	183,280,839
	Housing Fund	27,612,781	63,876,394
	Health Fund	90,217,626	25,527,827
	Vehicle Insurance Fund	16,601,943	15,302,697
	=	401,652,593	287,987,757
20.	Customers' Contractual Savings:		
	Opening Balance	6,508,037,721	4,606,522,858
	Add: Deposits during the year	6,247,277,349	3,776,836,451
		12,755,315,070	8,383,359,309
	<u>Less</u> : Withdrawals during the year	2,598,044,864	1,875,321,588
	Closing Balance	10,157,270,206	6,508,037,721
	In contractual savings account, clients agree to deposit reg Customers can withdraw the entire amount including interest a weekly or monthly basis. Interest is paid on a compound basis. The number of contractual savings accounts was 1,558,017	thereon and can choos is in the range of 8%	ose to deposit on to 10%.
	1,243,206 as on 30 June 2018.		
21.	O •		
	Customer's Emergency Fund	838,162	838,162
	=	838,162	838,162
22.	Customers' Micro Insurance Fund:		
	The premiums are one-time payment in a year. After the deat loan to clients will be waived. This has been arrived at as under	er:	_
	Opening Balance	1,009,357,597	657,375,367
	Add: Deposits during the year	840,098,067	520,747,943
	T 377'd 1 1 1 ' d	1,849,455,664	1,178,123,310
	Less: Withdrawals during the year	241,653,934	168,765,713
	Closing Balance	1,607,801,730	1,009,357,597
23.	O		
	Borrowing from Specialised Institutions (Note 23.1)	26,619,445	7,506,714
	Borrowing from Banks (Note 23.2)	29,959,691,658	19,384,107,478
	Borrowing from Non-banking Financial Institutions (Note 23.3)	3,491,883,220	1,126,861,949
	=	33,478,194,323	20,518,476,141
	23.1 Borrowing from Sspecialised Institutions:		
	Anukul Foundation (Note 23.1.1)	26,619,445	7,506,714
		26 610 445	7 506 714

7,506,714

26,619,445



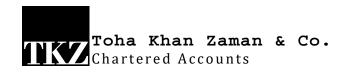
Notes to Financial Statements For the year ended 30 June, 2019

		30-06-2019	30-06-2018
		BDT	BDT
23.1.1	Anukul Foundation:		
	Opening Balance	7,506,714	15,119,718
	Add: Received during the year	24,000,000	-
		31,506,714	15,119,718
	Less: Refund during the year	4,887,269	7,613,004
	Closing Balance	26,619,445	7,506,714

There is no overdue or default in respect of repayment (Loan and Interest) of above borrowings by BURO Bangladesh from their respective due dates.

23.2 Borrowing from Banks:

	29,959,691,658	19,384,107,478
Shimanto Bank Limited	49,997,443	-
Standard Bank Limited	1,000,000,000	299,971,400
National Bank of Pakistan	-	99,987,889
Midland Bank Limited	277,654,142	341,938,947
Commercial Bank of Ceylon PLC	125,000,000	250,000,000
Rupali Bank Limited	1,129,931,247	1,800,000,000
Trust Bank Limited	699,917,823	751,100,374
Citibank, N.A	334,000,000	60,000,000
NRB Bank Limited	450,000,000	350,000,000
The Premier Bank Limited	197,727,882	-
AB Bank Limited	-	1,500,000,000
Bank Al-Falah Limited	200,000,000	200,000,000
Basic Bank Limited	49,999,684	63,947,901
HSBC	800,000,000	-
Habib Bank Limited	300,000,000	300,000,000
Mutual Trust Bank Limited	1,000,000,000	167,941,395
Southeast Bank Limited	263,105,086	242,663,257
Bangladesh Bank (SMAP)	1,080,000,000	940,000,000
NCC Bank Limited	2,046,690,780	504,136,060
Pubali Bank Limited	1,287,594,555	398,167,523
Mercantile Bank Limited	1,000,000,000	-
NRB Global Bank Limited	-	450,000,000
BRAC Bank Limited	2,225,000,000	600,000,000
The City Bank Limited	2,980,000,000	2,000,000,000
Bank Asia Limited	699,969,996	643,153,343
Shah Jalal Islami Bank Limited	103,552,637	512,845,664
Dutch Bangla Bank Limited	1,112,086,260	571,056,891
Prime bank Limited	1,500,000,000	1,000,000,000
Jamuna Bank Limited	1,927,744,675	953,184,092
Standard Chartered Bank	1,165,000,000	1,165,000,000
United Commercial Bank Limited	1,704,719,448	969,012,742
Dhaka Bank Limited	1,250,000,000	750,000,000
Eastern Bank Limited	3,000,000,000	1,500,000,000
Borrowing from Banks:		



Notes to Financial Statements For the year ended 30 June, 2019

There is no overdue or default in respect of repayment (Loan and Interest) of above borrowings by BURO Bangladesh from their respective due dates.

23.3 Borrowing from Non-banking Financial Institutions:

IDLC Financing Limited	485,908,507	363,757,711
IPDC of Bangladesh Limited	930,000,000	-
Uttara Finance Limited	396,223,356	500,000,000
Lanka Alliance Finance Limited	244,165,370	-
National Finance Limited	106,626,385	200,000,000
United Finance Limited	95,000,000	-
Lanka Bangla Finance	1,000,000,000	-
The UAE-Bangladesh Investment Company Limited	41,922,378	63,104,238
IIDFC	192,037,224	-
	3,491,883,220	1,126,861,949

There is no overdue or default in respect of repayment (Loan and Interest) of above borrowings by BURO Bangladesh from their respective due dates.

24. Employees' Security Deposit:

Opening Balance	94,499,546	80,325,951
Add: Received during the year	72,920,769	20,839,685
	167,420,315	101,165,636
<u>Less</u> : Refund during the year	10,474,808	6,666,090
Closing Balance	156,945,507	94,499,546

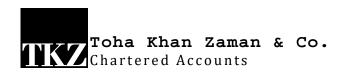
This represents amount received as security deposit from Branch Managers, Accountants, Assistant Accountants, Program Organisers and Assistant Program Organisers as per policy of BURO Bangladesh.

25. Customers' General Savings:

Opening Balance	6,141,200,785	5,723,990,444
Add: Deposits during the year	7,291,172,946	5,760,098,938
	13,432,373,731	11,484,089,382
Less: Withdrawals during the year	6,188,865,143	5,342,888,597
Closing Balance	7,243,508,588	6,141,200,785

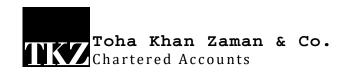
The general savings account is like a current account, where customers can save or withdraw the amount on demand. The rate of interest is 6% compounded per annum of their general savings account balance.

The number of general savings accounts was 1,662,689 at the end of year 30 June 2019 compared to 1,512,489 at the end of year 30 June 2018.



Notes to Financial Statements For the year ended 30 June, 2019

	1110 j 0	ar clucu 50 June, 2017	30-06-2019	30-06-2018
			BDT	BDT
26.	Other	r Liabilities:		
		ant Accounts	201,004,442	112,446,992
		ity Deposit from Shops	12,272,197	10,689,197
		O Bangladesh Gratuity Fund	29,305,072	14,965,731
		O Bangladesh Health Fund	8,879,980	6,146,870
		oyee Provident Fund	50,414,888	17,542,874
	SMA		6,901	3,006,901
		Security Fund	12,322,150	6,173,397
	Other	S	(1,067,250)	5,688,972
			313,138,380	176,660,934
27.	Servi	ce Charges on Loan to Borrowers:		
	Servi	ce Charge	11,644,916,753	9,016,552,573
	Reco	very from amount Written Off	34,939,718	25,575,411
		·	11,679,856,471	9,042,127,984
28.	Inter	est on Borrowing from Banks:		
		mercial Banks	2,375,148,815	1,537,212,909
		banking Financial Institutions	273,535,538	166,402,963
		alised Institutions	1,387,667	1,082,539
	~ [2,650,072,020	1,704,698,411
29.	Inter	est on Customers Savings:		
		est on General Savings	330,026,019	294,865,029
		est on Contractual Savings	676,431,745	455,665,273
	merc	St on Contractual Savings	1,006,457,764	750,530,302
20	**	D (
<i>3</i> 0.		e Rent:	54.007.120	40 574 117
		e Rent	54,807,130	42,574,117
	Resid	ience	93,958,824	70,747,099
			148,765,954	113,321,216
31.	Payn	nent to National Exchequer:		
	Direc	t Tax (Note 31.1)	148,063,810	80,974,806
	Gove	rnment Fees	3,894,747	3,794,950
			151,958,557	84,769,756
	31.1	Direct Tax:		
		Income Tax on Staff Salary and Allowances	13,450,410	14,334,505
		Corporate Tax	45,193,366	33,094,427
		Tax deduction from Interest on Bank Deposit	27,351,512	20,589,009
		Value Added Tax	62,056,334	11,619,205
		Others Taxes	12,188	1,337,660
			148,063,810	80,974,806

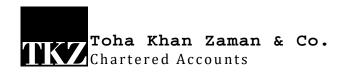


Notes to Financial Statements

For the year ended 30 June, 2019

Income tax assessment position of BURO Bangladesh is given below:

	Income year ended 31 December	Assessment year	Income as per return filed BDT	Taxable income BDT	Tax paid BDT
	2003	2004-2005	9,477,932	760,101	99,520
	2004	2005-2006	1,816,585	1,861,585	406,679
	2005	2006-2007	98,378	983,878	120,393
	2006	2007-2008	860,599	860,599	98,370
	2007	2008-2009	1,139,140	1,139,140	151,078
	2008	2009-2010	5,626,026	5,626,026	1,272,757
	2009	2010-2011	14,953,899	14,953,899	3,604,726
	2010	2011-2012	30,339,290	30,339,290	7,439,823
	2011	2012-2013	20,967,281	20,967,281	5,091,820
	2012	2013-2014	60,163,274	60,163,274	14,885,819
	2013	2014-2015	757,916,652	757,916,652	22,010,338
	2014	2015-2016	121,413,491	121,413,491	22,496,989
	2015	2016-2017	121,397,366	121,397,366	23,658,266
	2016	2017-2018	160,839,723	160,839,723	33,094,427
	2017	2018-2019	223,611,897	223,611,897	45,193,366
				30-06-2019	30-06-2018
				BDT	BDT
32.	Transportation:				
	Fuel and Lubricants			64,651,251	47,390,050
	Travelling Allowance			24,974,358	56,482,895
	Car Maintenance			3,463,196	9,493,922
	Daily Allowance			68,836,270	14,123,689
			_	161,925,075	127,490,556
33.	Training and Workshop:				
	Staff Training			16,217,849	5,069,232
	Meeting and Workshop			5,310,052	3,991,999
	-		_	21,527,901	9,061,231
	Other Direct Cost:				
	Office Maintenance etc.			_	24,000
	E-Mail, Telephone and Fax			36,034,140	27,119,024
	Electricity, Gas and Water			31,411,944	25,398,268
	Entertainment			19,561,998	16,693,002
	Bank Charges			5,786,920	5,517,652
	Grant			6,394,247	2,522,722
	Postage and Telegram			980,190	860,991
	Printing Materials			2,780,051	5,288,073
	Repair & Maintenance			6,863,694	4,337,729



Notes to Financial Statements For the year ended 30 June, 2019

,	30-06-2019	30-06-2018
	BDT	BDT
Advertisement	971,454	770,725
Newspaper & Periodicals	3,370,983	126,441
Computer Accessories	13,858,423	5,864,314
Registration (Membership Fee)	1,785,446	1,374,963
Miscellaneous Expense	87,795,663	105,127,368
-	217,595,153	201,025,272

35. Others:

- **35.1** Figures in these notes and in the annexed financial statements have been rounded to the nearest BDT.
- **35.2** These notes form an integral part of the annexed financial statements and accordingly are to be read in conjunction therewith.
- **35.3** Figures relating to the previous year included in this report have been rearranged, wherever considered necessary, to make them comparable with those of the current year, however, bearing any impact on the profit and value of assets and liabilities.

	gibility Criteria Compliance Certification the year ended 30 June, 2019		
Sl no.	Eligibility Criteria	Audited figures or compliance 2018-2019	Audited figures or compliance 2017-2018
1.	Minimum loan recovery rates, computed quarterly, based on the following i) 95% minimum cumulative loan collection ratio on total dues: CRR <u>Actual cumulative collections x 100</u> Cumulative collectibles	99.38%	99.39%
	ii) 92-100% minimum loan collection ratio on current dues (on running 12 months basis): OTR Actual collections during the past 12 months on current dues x 100 Collectibles on current dues	97.93%	98.16%
2.	Minimum liquidity ratio of 10%	24.29%	25.08%
3.	Minimum current ratio of 2:1	8.05:1	6.45:1
4.	Minimum capital adequacy ratio of 15%	26.77%	29.38%
5.	Minimum debt service coverage ratio of 1.25:1	1.43:1	1.63:1
6.	Debt to capital ratio 9:1	2.07:1	1.75:1
7.	Minimum rate of return on capital of 1%	26.63%	33.38%
	vario (mr.	(de	<i></i>
	Chairperson Executive Director	Finance	Director

Wah Deo.

Toha Khan Zaman & Co.

Dated, Dhaka, Bangladesh

Five years at a Glance (as on June 30)

	Particulars	2014 -15	2015 -16	2016 -17	2017 -18	201 8-19
Α	Institutional Profile	2011 10	2010 10	2010 17		2010 17
	Num ber of Districts	61	64	64	64	64
	Number of Upazilla	403	406	432	456	482
	Number of Union	3,489	3,524	3,710	3,911	4,309
	Number of Villages	30,201	33,0 99	36,248	39,639	40,770
	Number of Branches	640	648	712	802	1,027
	Total Personnel	5,736	6,179	6,726	7,464	9,782
	Staff Dropout Rate	11%	7%	4%	6%	8%
	Number of Customers	1,269,411	1,356,572	1,449,085	1,512,489	1,662,689
	Customer Dropout Rate	4%	3%	4%	6%	4%
В	Savings Portfolio (million BDT)					
	Yearly Savings Deposit	4,818	6,251	8,211	9,537	13,539
	Cumulative Savings Deposit	24,919	31,170	39,381	48,918	62,457
	Yearly Savings Withdrawals	3,609	4,255	5,571	7,217	8,788
	Cumulative Savings Withdrawals	19,223	23,478	29,051	36,268	45,056
	Savings Portfolio	5,696	7,692	10,331	12,650	17,401
	Savings Portfolio Growth	27%	35%	34%	22%	38%
	Per Client Average Savings (BDT)	4,487	5,670	7,129	8,363	10,465
	Savings to Loan Portfolio	35%	31%	32%	32%	29%
С	Lo an Portfolio (million BDT)	3370	3170	3270	3270	2770
O	Yearly Loan Disbursed	26,301	39,515	54,394	63,346	91,485
	Cumulative Loan Disbursed	130,176	169,691	224,085	287,431	378,916
	Yearly Loan Recovered	23,559				
			31,548	46,048	57,085	70,953
	Cumulative Loan Recovered	113,71 0	145,258	191,306	248,391	319.344
	Loan Portfolio	16,466	24,433	32,779	39,040	59,572
	Loan Portfolio Growth	20%	48%	34%	19%	53%
	Number of Borrowers	839,183	921,924	953,964	1,017,136	1,172,873
	Borrower/Customers Ratio	66%	68%	69%	67%	71%
D	Sustainability/Profitability					
	Return on Equity (ROE)	30%	36%	35%	33%	27%
	Return on Performing Assets	25%	24%	25%	25%	23%
	Operating Self-Sufficiency	130%	147%	147%	154%	145%
	Financial Self-Sufficiency	126%	142%	141%	149%	143%
	Financial Spread (Net Financial Margin)	8.19%	9.61%	9.47%	11.04%	9.65%
Е	Por tfolio Quality					
_	On Time Recovery Rate (OTR)	96.81%	97.25%	98.63%	98.16%	97.93%
	Cumulative Recovery Rate (CRR)	99.17%	99.22%	99.38%	99.39%	99.38%
	Portfolio at Risk-PAR (>30days)	3.31%	2.62%	2.38%	3.37%	3.24%
	Risk Coverage Ratio	100%	100%	100%	100%	100%
	Loan Loss Reserve Ratio	3.61%	3.16%	2.68%	3.32%	3.30%
_	Write-Off Ratio	0.68%	0.39%	0.70%	0.44%	0.44%
F	Assets/Liability Management					
	Yield on Gross Portfolio	25%	24%	25%	25%	24%
	Current Ratio	407%	514 %	575%	645%	805%
	Financial Cost Ratio	7.25%	6.48%	6.14%	5.90%	6.38%
	Annual Growth to Total Assets	17%	43%	35%	22%	50%
G	Leverage					
	Debt to Equity	2.80	2.66	2.34	1.75	2.07
	Debt Service Coverage Ratio	1.15	1.37	1.36	1.63	1.43
	Capital Adequacy Ratio	21.05%	21.36%	23.34%	29.38%	26.77%
Н	Efficiency/Productivity	25070	25070	20.5170	27.3070	20.7770
	Loan Officer (LO) Productivity	385	337	342	323	355
	LO Productivity (Loan-BDT)	4,995,734	6,065,834	7,729,011	8,342,021	12,715,522
	LO Productivity (Savings-BDT)	1,728,034	1,909,454	2,435,867	2,702,829	3,714,147
	Average Disbursed Loan Size (BDT)	29,347	40,753	52,870	61,269	78,021
	Average Outstanding Loan Size (BDT)	19,621	26,502	32,795	38,320	50,763
	Cost of per Unit Money Lent (BDT)	0.05	0.04	0.05	0.05	0.04
	Operating Expenses Ratio	9.56%	8.34%	9.39%	8.34%	7.55%



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